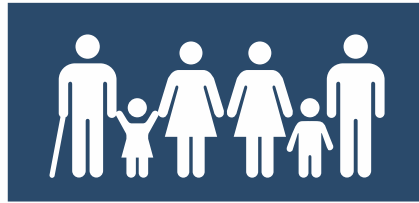




ADAR POONAWALLA CLEAN CITY INITIATIVE



Sustainability Excellence Report 2024-25



LEADING INNOVATION FOR TECHNOLOGY DRIVEN AND SUSTAINABLE WASTE MANAGEMENT



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List of Abbreviations

APCCI	Adar Poonawalla Clean City Initiative
BCC	Behavior Change Communication
BOPs	Best Operating Practices
CEO	Chief Executive Officer
COO	Chief Operating Officer
DEFRA	Department for Environment, Food and Rural Affairs
ESG	Environmental, Social and Governance
GPS	Global Positioning System
GRI	Global Reporting Initiative
KPIs	Key Performance Indicators
MT	Metric Ton
PET	Polyethylene Terephthalate
PMC	Pune Municipal Corporation
PPE	Personal Protective Equipment
SDGs	Sustainable Development Goals
ULBs	Urban Local Bodies

Message from Mr. Adar C Poonawalla



Adar C Poonawalla
 Founder, Adar Poonawalla Clean City Initiative

Dear fellow citizens,

As we mark nearly a decade of the Adar Poonawalla Clean City Initiative (APCCI), I am humbled to share our collective journey — a story of determination, innovation, and a firm dedication to the cause of urban cleanliness and dignity in labor. What began as a clean city initiative with a modest beginning has today spread to the nook and corner of Pune and a part of Mumbai making a difference in keeping the city clean.

At its heart, APCCI is about restoring dignity to public cleaning. As the city's rapid growth overwhelmed the civic body's ability to maintain public spaces, we partnered with them to help keep our city clean. Through our efforts, we have helped transform mindsets — making the work of cleaning streets not only dignified but aspirational keeping in mind sustainability in terms of providing nonpolluting vehicles and ensuring minimum physical efforts for our frontline employees. Our Waste Warriors (our frontline employees) — the backbone of this movement — personify this transformation. Their commitment round the year irrespective of the vagaries of the climate, continues to inspire us.

Over the years, our model has proven that collaboration between corporations, governments, and communities can be both effective and scalable. Despite the common belief that large-scale partnerships in public spaces are not considered to succeed, APCCI stands as a testimony of the successful public private partnership.

Innovation remains at the core of our approach. With a fleet of over 300 equipment and the deployment of innovative cleaning and waste collection equipment,

we've dramatically improved both the quality and safety of street cleaning operations. These innovative methods not only ensure compliance with solid waste management rules but also safeguard the health and dignity of our personnel with appropriate PPE (Personal Protection Equipment)

But our work goes beyond machinery and metrics. APCCI is about people, purpose, and progress. I am touched by the strong support of citizens which is reflected in the thousands of letters of appreciation we've received from Pune residents. This whole-hearted support is truly the biggest motivating factor for my waste warriors.

Our annual Sustainability Excellence Reports reflect our commitment to quantifying and communicating our impact. We share these stories not to showcase success alone, but to encourage replication across India. Our insights are now helping other cities imagine what is possible when dignity, design, and consistent delivery get aligned.

Together, we have transformed not just our streets, but our shared understanding of what's possible. Let us move forward with renewed purpose, carrying the momentum of the past into a future where every city can be a clean city, and every waste warrior, a respected professional.



Krishnan S Komandur
CEO, Adar Poonawalla Clean City Initiative

Message from Mr. Krishnan Komandur

Dear Partners, Stakeholders, and Friends,

I am very delighted and feel privileged to present our Sustainability Excellence Report for 2024–25. This is our 9th year of operation and it marked reaffirmation of our commitment to building cleaner, healthier, and more livable urban spaces through sustainability, innovation, and responsible public service.

Inspired by the vision of Mr. Adar Poonawalla and aligned with our nation's aspirations under the Swachh Bharat Abhiyan, APCCI continues to champion a Public-People Partnership model that combines operational excellence with community engagement.

2024–25 has been a year of meaningful progress, new technological adaptation, deep community involvement and has been defined by a deeper integration of Environmental, Social, and Governance (ESG) principles into our day to day working.

From the very beginning, APCCI has focused on improving the environment through innovative waste management and city cleaning solutions. This year, we took decisive steps to further reduce our carbon footprint and improve resource efficiency:

- **Low-Emission Operations:** Over 300 advanced, low-carbon fleet machines form the backbone of our daily cleaning operations. Their usage has lowered our annual CO₂ emissions per kilometer to 0.25 Kg/km.
- **Water Sustainability:** Building on our successful water ATM program, we have installed over 100 water ATMs, offering safe potable drinking water to more than 25,000 citizens.

This year, over 5000 volunteers participated in cleanup drives and educational events. Through our Behavioral

Change Communication (BCC) program, thousands of school children learned the importance of segregation and responsible waste practices. We believe that this change will make them a responsible future citizen.

Rapid urbanization and increase in the vehicle population for personal commute has put a lot of strain on the city roads and potholes have become unmanageable. To mitigate this issue, APCCI deployed two state of the art pothole repair equipment and the initiative has filled more than 1 lac potholes till date. This effort has surely made a small difference to the motorists.

Our frontline employees, referred to as 'Waste Warriors' remain the true heroes of our mission. Our commitment extends beyond employment — we strive to build a culture where every frontline employee feels valued, protected, and empowered to grow through skill development and capacity building. Their growing respect and recognition in society is proof that sustainability is not only about the planet but also about people.

The progress of 2024–25 reflects the power of collective action. Our stakeholders, volunteers, government partners, and dedicated APCCI team have shown what is possible when vision meets commitment. Together, we have turned ESG from a framework into a living practice that benefits most of the city we serve.

I extend my heartfelt gratitude to all of you for your trust and support. Let us continue to work as one community, where environmental responsibility, social inclusion, and strong governance guide us toward a cleaner and greener future.

We look forward to your continued support.

About the report

The **Adar Poonawalla Clean City Initiative (APCCI)** Sixth Sustainability Assessment Report for **2024–25** presents a comprehensive overview of the initiative's work in promoting cleaner, healthier, and more sustainable urban environments across **Pune and select areas of Mumbai**. Covering the period from **1 April 2024 to 31 March 2025**, the report builds upon the **baseline year of 2018–19** and reflects APCCI's continued evolution in urban cleanliness, stakeholder engagement, and innovation-driven waste management solutions.

The report has been prepared in alignment with the GRI Sustainability Reporting Standards, adopting a structured and transparent approach to sustainability reporting that ensures comparability, accuracy, and stakeholder relevance. The report outlines APCCI's performance in economic, environmental, and social aspects, underpinned by internal assessments and external audits that ensure the reliability of data and the accuracy of reporting. Additionally, a detailed GRI Content Index is provided to enhance accessibility to essential disclosures.

The **2024–25 assessment period** marked a significant expansion and deepening of APCCI's operations, integrating on-ground interventions with digital innovation. Key achievements during the period included the expansion of the **electric vehicle fleet to 138 units**, processing **26.5 tonnes of garden waste into compost**, and the adoption of circular economy practices through the use of uniforms manufactured from **5,620 recycled PET bottles**. These initiatives contributed to a **23.78% reduction in carbon emission intensity compared to the baseline**, despite the scale-up of operations. In addition, **88,775 participants** were engaged through various sustainability awareness and action-oriented initiatives.

The report was developed under the strategic leadership of **Mr. Krishnan S. Komandur**, CEO of APCCI, and **Mr. Malhar Karwande**, COO, with key operational contributions from **Mr. Ashish Marathe**, **Mr. Uttam Yewale**, and **Mr. Shivam Shinde**. Technical and analytical support was provided by **Dr. Rajesh S. Manerikar** and **Dr. Manvi Singh** from **Strategica, Pune**, ensuring a multidimensional assessment aligned with **national priorities and global sustainability frameworks**.

Through this assessment, the report underscores APCCI's commitment to **transparency, inclusivity, and continuous improvement**, and encourages engagement from **government agencies, urban local bodies, citizens, partners, and civil society organisations** to review the findings, provide feedback, and contribute to the collective effort of building **cleaner and more sustainable cities**. For further information or access to the full report, stakeholders may visit the **APCCI website** or contact **Mr. Krishnan Komandur (ceo@adarpccity.com)**.

APCCI Team



Back Row (Left to Right)- Shivam Shinde, Tushar Jadhav, Ashwin Mohite, Pavan Badgujar, Vijay Barkul, Nilesh Ramekar, Sandip Waghmare, Farook Bangi
Front Row (Left to Right)- Santosh Madwale, Uttam Yewale, Malhar Karwande, Krishnan Komandur, Ashish Marathe, Amit Janorikar, Sameer Paranjape

Impact Till 2025



Environment

816 km/per day Road Cleaning Coverage, **5 times expansion** since 2016-17

149 tonnes/day of waste collected

311 fleet are in operation, **25** new added in 2024-25

Of the newly added fleet **36% are fully electric**

Fleet carbon emission intensity cut by **29.6%**

71 New Chronic Spot brought under coverage in 2024- 25, reaching **1502** till now

28366 new Potholes Repaired in 2024-25, reaching **115101** till now



Social

88775

Total Outreach in 2024-25

90

Social Behavioural Change Sessions in Schools in 2024-25

132

Community Engagement Initiatives in 2024-25

7.5 %

New Jobs created in 2024-25

640+

skilled Waste Warriors



Economic/ Governance

₹2862 lakhs

lakhs overall project investment

₹18.83 lakhs

invested for Employee Welfare

₹155 lakhs

invested for fleet expansion



1. The Story of APCCI

1.1 The Vision Behind APCCI

The **Adar Poonawalla Clean City Initiative (APCCI)** is a flagship environmental effort spearheaded by Mr. Adar C. Poonawalla, CEO of Serum Institute of India and, aimed at transforming urban cleanliness in India. What started as a **philanthropic dream** rooted in the vision of a cleaner, healthier India, has today grown into a **city-transforming movement**. Inspired by the **Swachh Bharat Mission** launched by Hon. Prime Minister **Shri Narendra Modi** in 2014, **Mr. Adar Poonawalla**, CEO of Serum Institute of India, recognized the

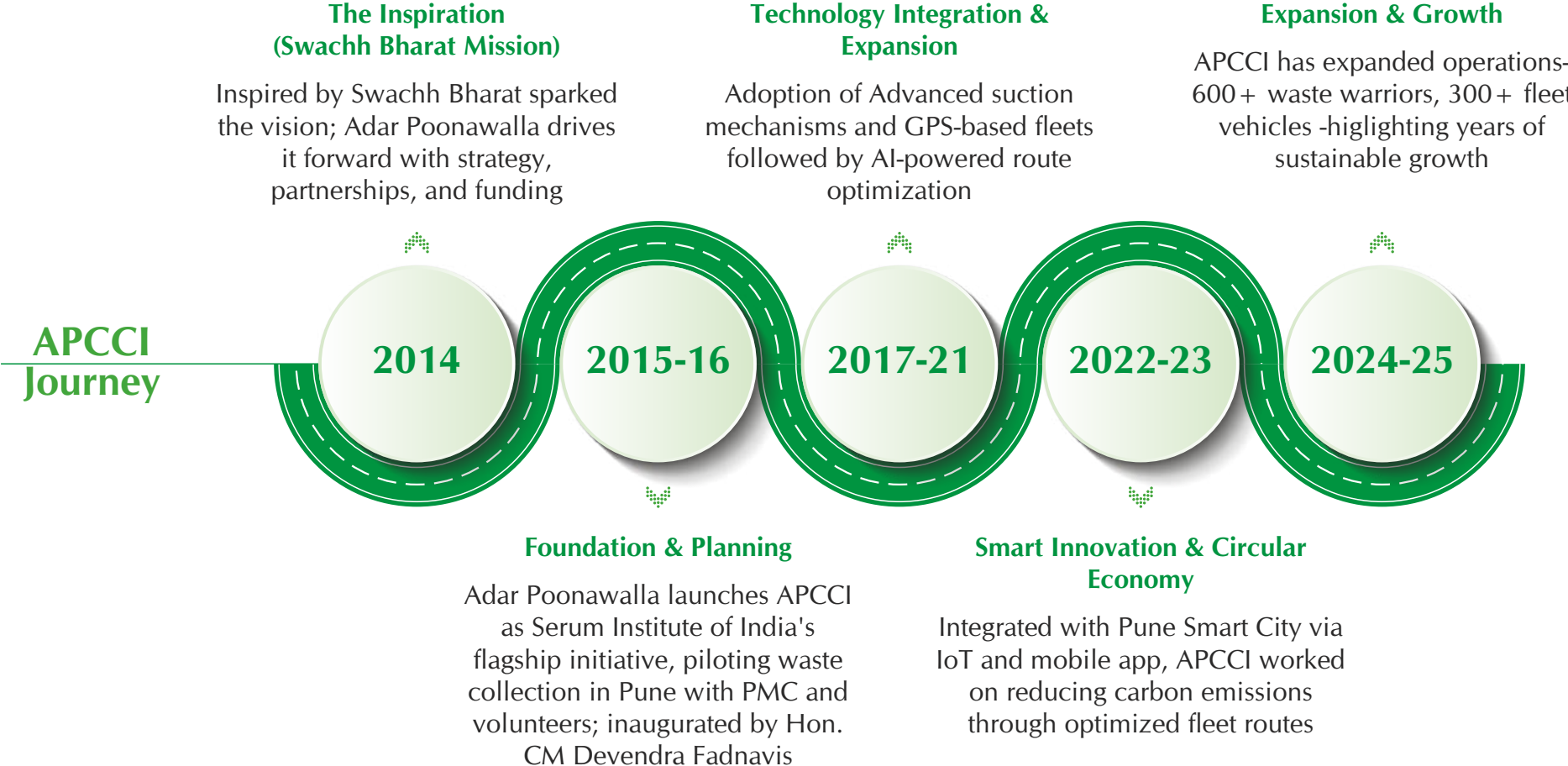
urgent need for better waste management and civic hygiene. In 2015, he **pledged personal funds** and launched the **Adar Poonawalla Clean City Initiative (APCCI)** — a mission-driven effort to **transform public sanitation and civic pride in Indian cities**, starting with Pune. Over the last 8 years, this initiative has significantly expanded its reach and impact, across Pune and Mumbai South Ward region, demonstrating a comprehensive approach to urban sanitation and community development.



Prabhag is a marathi word meaning a ward or a division, commonly used in the context of the Pune Municipal Corporation (PMC) to denote the electoral and administrative zones. Ward is an administrative division of a city or borough that typically elects and is represented by a councillor A Gram Panchayat is the basic unit of local self-government in rural India, essentially a village council elected by residents to manage local administration, development, and welfare.

APCCI is not just a project—it's a **citizen-led cleanliness revolution**. With **high-tech equipment, on-ground workforce, and continuous engagement**, it has brought visible transformation across Pune and inspired similar initiatives in other cities like Mumbai.

At the heart of the **Adar Poonawalla Clean City Initiative (APCCI)** lies a commitment to offer **technical, operational, and on-ground support to the Pune Municipal Corporation (PMC)** — entirely on a philanthropic basis. APCCI operates through a well-coordinated system designed to ensure maximum efficiency and hygiene across urban spaces.



1.2 Purpose and Objectives

India's rapidly urbanizing landscape is placing unprecedented pressure on municipal infrastructure, particularly in the areas of **Waste Management and Urban Sanitation**. Despite being fundamental to sustainable urban development, effective waste management remains a persistent challenge in many Indian cities due to limitations in technical capacity, resource allocation, and citizen engagement.

In response to these systemic gaps, APCCI was established to provide targeted, technology-driven support to urban sanitation systems. The initiative aims to enhance cleanliness and environmental quality by deploying high design engineered vehicles, mechanized suction and sweeping technologies, and a trained sanitation workforce. These interventions are designed to supplement the municipal operations of cities like Pune, with the objective of creating a replicable model for cleaner, safer, and more resilient urban environments.

How APCCI Works?



Route Allocation

Strategic mapping and systematic route planning for maximum coverage



Suction Mechanism

Advanced technology deployment for efficient waste collection



Garbage collection

Systematic collection with trained personnel and modern equipment



Transportation

Coordination with Municipal Corporation for proper disposal at transfer stations

The Key Objectives of APCCI

Through its core objectives, the APCCI has driven transformative **impact across four critical urban domains** — Infrastructure, Waste Management, Water Sanitation, and Community Engagement. By combining advanced technology, operational excellence, and citizen participation, the initiative has strengthened municipal systems, improved environmental hygiene, enhanced water-related interventions, and empowered communities to take ownership of cleaner, healthier cities.



1.3 Strengthening the Swachh Bharat Mission Through APCCI

The Swachh Bharat Mission, launched by the Government of India, set forth an ambitious vision: to achieve a "Clean India" by October 2, 2019, the 150th birth anniversary of Mahatma Gandhi. With an investment of over ₹62,000 crores (US\$ 9.7 billion), this mission has had far-reaching objectives, including eradicating open defecation, promoting sanitation, and ensuring the scientific processing and disposal of municipal solid waste.

APCCI demonstrates a strong commitment to advancing the objectives of this national movement. Its initiatives initially focused on street cleaning and the elimination of persistent garbage hotspots through the deployment of advanced electric and environmentally friendly machinery. These interventions contribute to cleaner and healthier urban environments and are aligned with the United Nations Sustainable Development Goals (SDGs), particularly those promoting responsible consumption and production.



एक कदम स्वच्छता की ओर

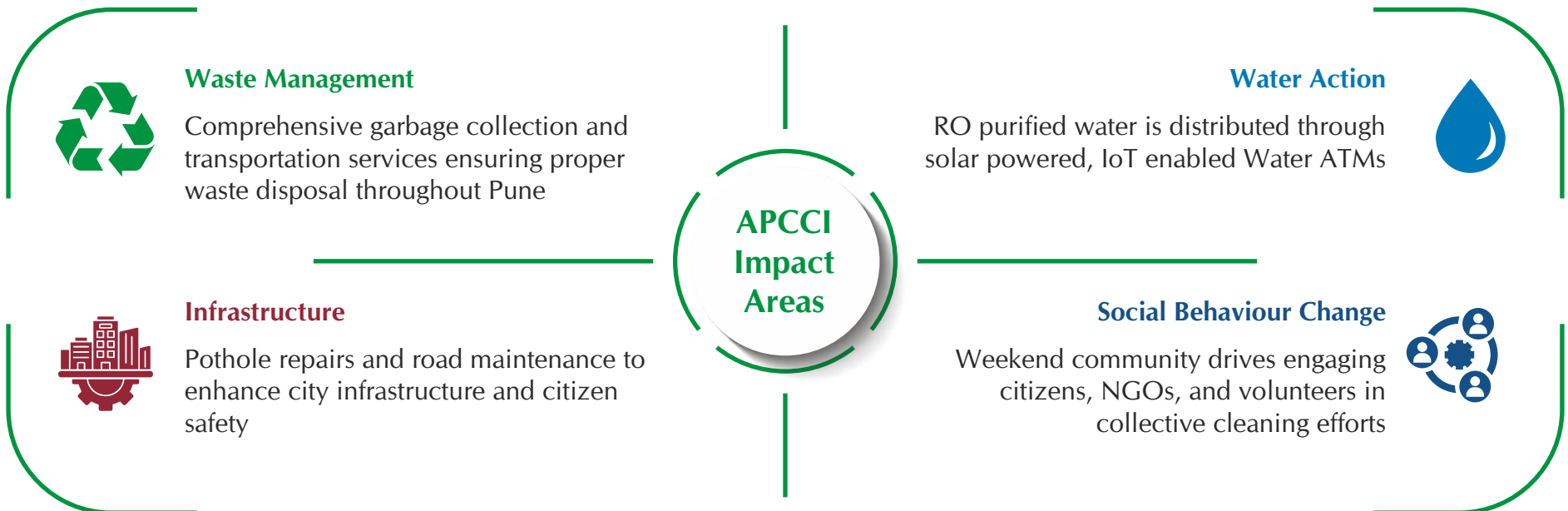


Cleaning chronic spots has been another area, where they have made significant strides. Deploying state-of-the-art equipment and machines, they have tackled chronic waste buildup, improving waste management in *Pune City and a specific area in Mumbai*. This initiative has allowed them to address long-standing environmental concerns and enhance the quality of life for residents in affected areas.

Waste transportation is a critical component of their efforts. In close collaboration with urban local bodies and other stakeholders, they have ensured that waste is transported and disposed of in an environmentally responsible manner. This partnership has been instrumental in streamlining operations and achieving the shared goals of cleanliness and sustainability.

Raising awareness about waste segregation and management is crucial to APCCI mission. They have launched various behaviour change programs in schools and colleges. Additionally, taking initiatives to educate and engage people through Sustainable Marathons, Cleanliness Drives, Community Sessions, etc. on waste management. By inspiring action at the grassroots level, they are building a more sustainable future for our cities and beyond.

APCCI's contribution to the Swachh Bharat Mission is a testament to their commitment to creating cleaner, healthier cities. They take pride in their efforts and remain dedicated to continuing this important work, ensuring a sustainable and prosperous future for all.



1.4 Wins and Words

The year 2024–25 marked a remarkable journey of recognition for the Adar Poonawalla Clean City Initiative (APCCI), as it garnered multiple prestigious awards and accolades for its contributions to urban cleanliness, environmental sustainability, and ethical governance. APCCI's commitment to excellence was celebrated through the **Corporate Governance Excellence Award** by the World Development Corporation, reflecting its transparent operations and responsible leadership.

Further reinforcing its environmental impact, APCCI received the **Climate Action Award – Sustainability Trailblazer Honouree (Silver Winner)** at the **Times Now Global Sustainability Alliance SDG Summit**—a powerful testament to its trailblazing efforts in climate action and sustainable urban development. The initiative also received multiple recognitions across community engagement platforms, including **participation in sustainable marathons, green runs, and sustainability conclaves**, showcasing its strong presence in public consciousness and collaborative environmental action. Events like the **Urgent Run, Vrukshathon, Pune City Marathon**, and **Green Conclave at NICMAR** added momentum to APCCI's visibility as a community-driven, eco-conscious initiative. These recognitions reflect APCCI's growing influence as a model for clean city innovation, ethical governance, and environmental leadership.



Climate Action Award 2024



Letter from Stakeholders





कर्नल सी संदीप
कमान अधिकारी
Colonel C Sandeep
Commanding Officer
Tele : 2340
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308701/ 39 /A

321 मध्यम रेजीमेन्ट
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द्वारा 56 ए पी ओ
321 Medium Regiment
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c/o 56 APO

14 Feb 2025

Malhar Karwande
COO
Adar Poonawalla
Clean City Initiative
A Wing, 3rd Floor, Mittal Court
Dr Baba Saheb Ambedkar Rd
Pune (MH)-411001

LETTER OF APPRECIATION FOR SUPPORT DURING KNOW
YOUR ARMY MELA - 2025

Respected Sir Malhar

1. We extend our heartfelt gratitude for your invaluable support in ensuring the cleanliness and upkeep of the RWTC ground during 'Know Your Army Mela - 2025' held from 03-05 Jan 2025 in Pune.
2. The dedication and consistent efforts by your reps in maintaining the Venue's hygiene and aesthetic appeal played a vital role in the success of the event. The exemplary work of your team not only created a pleasant environment for visitors but also reflected the value of discipline and community service.
3. Thank you once again for your support and we deeply appreciate your team's commitment to making Pune city cleaner and greener.

Yours Sincerely

ग्रामपंचायत हाच ग्रामविकासाचा पाया आहे !

कार वेळेत भरा व विकासाचा मदत करा !!

स्थापना : २२/०३/२०००



ग्रामपंचायत पेठ

ता. हवेली, जि. पुणे ४१२ ११०.

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स्वातंत्र्याचा अमृत महोत्सव

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दिनांक :

आभार पत्र

०५/१२/२०२४

मा. विलू पुनावाला,
212/2 सोली पुनावाला रोड,
हडपसर पुणे ४११०२८

विषय:- विलू पुनावाला फॉरेशनचे पेठ गावच्या कतीने आपले हार्दिक आभार ..

सादर सांगेन नमस्कार
महोदय,

ग्रामपंचायत पेठ आपले सर्वांचे आभार मानते की, आपल्या विलू पुनावाला फॉरेशन तर्फे जे आर.ओ. फिल्टर प्लॅट मार्फत शुद्ध भोफत पाण्याची सोय ग्रामपंचायत पेठ येथील खालील भागातील ठिकाणी करीत आहात.

१. पेठ गावठाण एटीएम क्र.११७
२. चारवाडा वस्ती एटीएम क्र.७६
३. बडामी वाडी एटीएम क्र.७८

हे काम श्रद्धेय सन्माननीय व कौतुकार्थ्य आहे. तसेच योजना आपण भोफत व सर्वांसाठी खुली ठेवली त्याबद्दल आपले हार्दिक आभार.

आर. ओ. प्लॅटचे जागेबाबत परिस्थिती कुठल्याही प्रकारची तक्रार येणार नाही,जर तक्रार आल्यास ग्रामपंचायत त्या तक्रारीचे निवारण करून जागेची व्यवस्था करून देईल. आपली सेवा खचित पडू देणार नाही.

तरी सादर आर. ओ. फिल्टर प्लॅटचे शुद्ध पाणी येणेची सेवा पुढील काळात अशीच पुढे वाढू देवाची ही नम्र विनंती.

आपण ग्रामपंचायत पेठ साठी केलेल्या बहुमूल्य मदतीसाठी मी व पेठ शमस्य आपले मनपूर्वक आभारी आहोत. यापुढेही आपले सहकार्य असेच लागत राहिल अशी अपेक्षा आहे. पुन्हा एकदा कन्यवा... ..

ग्रामपंचायत अधिकारी
ग्रामपंचायत पेठ, ता. हवेली, जि. पुणे

॥ श्री चिंतामणी प्रसन्न ॥



ग्रामपंचायत श्रीक्षेत्र थैऊर

॥ महातारीआई प्रसन्न ॥



सौ. शितल शरद काकडे
सरपंच

श्री. आप्पासाहेब रामचंद्र काळे
उपसरपंच

कार्यालय पत्ता :- मु. पो. थैऊर, तालुका हवेली, जिल्हा पुणे - ४१२११०
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दिनांक : २८/०८/२०२४

प्रति,

मा. मुख्य कार्यकारी अधिकारी सो.
आदर पुनावाला क्लीन सिटी.
इन्स्टिट्यूट मिल्स कोर्ट कॅम्प पुणे

महोदय,

सरपंच, ग्रामविकास अधिकारी, ग्रामपंचायत कार्यकारीनी व थैऊर ग्रामस्थ यांचे वतीने आदर पुनावाला क्लिनसिटी तर्फे जे आपण थैऊर गाव व वाडयावल्यांवर स्वच्छतेचे काम करत आहात त्या बद्दल आपले शतशुभा आभार.

आपण आमच्या गावातील व वाडयावल्यांत बरिल जे स्वच्छतेचे काम करत आहात त्यामुळे अशाभागातील दुर्गंधी व घाणीचे साम्राज्य संपुष्टात येवून रोगराईचा प्रसार थांबण्यास मदत झाली आहे. आपण व आपले झयवर करत असल्या कामा बद्दल कौतुक करावे तेवढे थोडे आहे.

आम्ही ग्रामपंचायत थैऊर कार्यकारीनी व समस्थ ग्रामस्थ आपले पुनःस्व अभिनंदन करत असुन या पुढेही आपणाकडुन समाजाची सेवा घेणे अशी श्री. चिंतामणी चरणी प्रार्थना करतो.

- आम्ही आपणा सर्वांचे अभिनंदन करतो कि हि सेवा आपणाकडुन अशीच मिळो. ही विनंती करतो.
- Apcci :- Pawan Badgujar
- Supervisor :- Vishal Shewale
- Driver :- Vishal Mahapure
- Opretor :- Dattatray Dolas

गाही क.

MH12PQ4858

Big Trilo.55

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दिनांक : २८/०८/२०२४

श्री. टी. एस. पाटील
ग्रामविकास अधिकारी
ग्रामपंचायत श्री क्षेत्र थैऊर
ता.हवेली, जि.पुणे.



MADHUPRAYAG

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१८/०८/२४

आभारपत्र

प्रति,

मुख्य कार्यकारी अधिकारी

आदर पुनावाला क्लीन सिटी इनेशिटीव्ह

मिडल कोर्ट, कॅम्प पुणे

विषय : इंडियन ऑइल पेट्रोल पंप, काळभोर क्लिनिक व कवडी रस्ता स्वच्छतेबाबत माननीय महोदय/ महोदया

आम्ही आपण सर्वांचे आभार व्यक्त करतो की आदर पुनावाला क्लीन सिटी ग्रुपतर्फे आपण जे स्वच्छतेचे काम करत आहात ते अतिशय सुंदर आहे त्यामुळे इंडियन ऑइल पंप ते काळभोर क्लिनिक कवडीपाट येथील सर्व्हिस रोड स्वच्छ होत आहे.

आम्ही आपण सर्वांचे आभार मानतो.

MADHUPRAYAG SALES AND SERVICE
Signature of Pratorator
18/08/2024

Pune-Solapur Road, Kavadipat,
Po. Manjari Farm, Pune - 412307,

9890323409
8055040405

nmkalbhor10@gmail.com



Date : 19th March 2025

To,
Chief Executive Officer
Adar Poonawalla Clean City Initiative
Pune.

Dear Shri Krishnan Komandur Sir,

On behalf of the entire Loha Foundation and Apla Pune Cyclothon (Season 4 team), we would like to extend our sincere gratitude for your generous assistance and collaboration in making this event a tremendous success. Your commitment to promoting a cleaner, greener Pune perfectly aligns with the vision of our Cyclothon.

Your contributions played a crucial role in raising awareness about the importance of cleanliness and environmental sustainability in our community, while also ensuring the smooth execution of the event. We deeply appreciate your team's active involvement and unwavering support for our cause.

Together, we've made a meaningful impact by encouraging individuals to take responsibility for their surroundings and to embrace cycling as a means of promoting fitness. We are truly honored to have had the Adar Poonawalla Clean City Initiative as a key partner on this journey and eagerly look forward to collaborating on future events.

Once again, we express our heartfelt gratitude for your unwavering support. Your contribution has been instrumental not only in the success of the Cyclothon but also in advancing our efforts to make Pune a cleaner, greener city. Thank you for being an essential part of this initiative.

Yours truly

Krishna Prakash IPS ADG Force One
Honorary Race Director
Apla Pune Cyclothon (Season 4)



Office - Sanikat House, Flat No.101, CTS No.37/6, Prabhakar Road,
Lona No.8, Fardnare, Pune - 411004.



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दिनांक :- 29/08/2024

प्रति,
आदर पुनावाला क्लीन सिटी,
इंजिनीटींग, मिचल कोर्ट,
कॅम्प,
पुणे.

विषय :- आदर पुनावाला ग्रुपच्या सर्व कर्मचाऱ्यांचे अभिनंदन.

महोदय,

मी, आपणा सर्वांचे आभार मानतो कि, आदर पुनावाला तर्फे, जे आपण स्वच्छतेचे काम करत आहात ते - अतिशय सन्माननीय आहे.

तसेच, हे काम आपण कदमवकवस्ती, लोणीकाळभोर भागात अतिशय कौतुकास्पद व प्रामाणिक करीत आहात.

आपली गाडी नं. - MH-12 / PQ 6871 (BIG T. No. - 62) कदमवकवस्ती, लोणीकाळभोर - संजय सर्व्हिस स्टेशन, भागात स्वच्छतेचे काम करत आहेत, त्यामुळे येथील दुर्गंधी व घाणीचे साम्राज्य नष्ट होत आहे. त्यामुळे आजाराचा प्रादुर्भाव या भागात कमी होत आहे.

मी आपणा सर्वांचे आभार मानतो व हि सेवा पुढील काळात सुद्धा आपणाकडून अशीच प्रामाणिकपणे मिळेल अशी आशा करतो.

कळावे.



Pune Solapur Road, Loni Kalbhor, HPCL Terminal, Tal. Haveli, Dist. Pune, Pune-Solapur Road, Pine -412 201



मनपा प्राथमिक शाळा तरवडी
फुरसुंगी, पुणे 412308

UDISE: 27250501901 Email: pmctarwadischool@gmail.com



जा.क्र.:

दिनांक: २६/१०/२०२२

प्रति,

मान. वि. वि. सायरस पूनावाला फौंडेशन,
हडपसर, पुणे

महोदय,

आमच्या मनपा शाळा तरवडी, या शाळेत अत्यंत गरीब गरीब, बौद्धिक सर्वसामान्य थरातील विद्यार्थी शिक्षण घेत आहेत. आमच्या विद्यार्थ्यांना शुद्ध पिण्याचे पाणी मान. वि. वि. सायरस पूनावाला फौंडेशन हडपसर पुणे यांच्याकडून मिळत आहे. आपल्या सिरम इन्स्टिट्यूट व मा. वि. वि. सायरस पूनावाला फौंडेशन हडपसर पुणे येथे कार्य असेच चालत राहो.

"सूर्याप्रमाणे आपली कीर्ती अखंड विश्व उजळत राहो हीच ईश्वर चरणी प्रार्थना."

पुणे महानगरपालिका यांची मनपा शाळा तरवडी येथे मुख्याध्यापक, शिक्षक, शाळा व्यवस्थापन समिती तरवडी ग्रामपंचायत फुरसुंगी तर्फे मान. वि. वि. सायरस पूनावाला फौंडेशन हडपसर, पुणे यांचे मनापासून अर्थ आभार.

Allgale
मुख्याध्यापक
म.न.पा. शाळा तरवडी
ता. हवेली, जि. पुणे
UDISE-27250501901

18/20

॥ Shiv Shambho Prasanna ॥

हासन निर्णय क्र. : न.प्र.सा.-१००/प्र.क्र.१०८/प्र.नि.३ दि. १८.८.२०१९
SHRI BALAJI SEVA PRATISHTHAN SANCHALIT

॥Shri Balaji Prasari॥



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Date 24/10/2024

आदर पूनावाला व A.S.R

झयवर - संतोष कुराडे (MH12NX8843)

विषय : आभार पत्रक

आदरनिष्ठ पूनावाला सर नमस्कार आनवी फुरसुंगी परिसर येथील लिटिल फ्लॉवर्स इंग्लिश मिडियम शाळेतील विद्यार्थ्यांना तुमच्या पाण्याच्या सुविधेमुळे फायदा होतो. तसेच येथील रहिवाश्यांना स्वच्छ पाणी मिळत असल्यामुळे प्रथम तुमचे आभार. आपले सहकारी व्यवस्थित रित्या पाणी पुरवठा करत असल्यामुळे आम्ही खुश आहोत. अशीच सेवा आम्हास पुरवत रहा. तुम्हांस आमचे काही सहकार्य लागत असल्यास आम्ही सदैव तय्यर आहोत.





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Sinhgad Technical Education Society's
SINHGAD CITY SCHOOL

(Affiliated to Central Board of Secondary Education, New Delhi)
Affiliation No. : 1130560



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Tel. : 020 - 8446083010 / 11 / 13 E-mail : scs_sinhgad@sinhgad.edu Website : www.sinhgad.edu

Prof. M. N. Navale
M.E. (ELECT.), MIE, MBA
FOUNDER - PRESIDENT

Dr. (Mrs.) Sunanda M. Navale
B.A., M.P.M., Ph.D.
FOUNDER - SECRETARY

Mrs. Joya Adhikari
M.Sc., B.Ed.
PRINCIPAL

Ref. :

Date : / / 20

STES/SCS/2024-2025/146

दिनांक: 29.08.2024

प्रति,
मुख्य कार्यकारी अधिकारी,
आदर पूनावाला क्लोन सिटी फाउंडेशन
पुणे.

विषय: शाळेतील कचरा संकलन बाबत. प्रभाग क्र. 41

महोदय

आमच्या सिंगगड सिटी स्कूल, कोठवा बु. येथील पूर्व प्राथमिक, प्राथमिक, माध्यमिक व उच्च माध्यमिक, या शाळेतील विद्यार्थ्यांच्या आरोग्याचा विचार करून, आपल्या आदर पूनावाला क्लोन सिटी फाउंडेशन मार्फत टॅपो क्रमांक .MH-12-PQ-9778 गाडी आमच्या कडून नियमितपणे कचरा नेण्यात येत असून, त्यामुळे आमचा शाळेय परिसर स्वच्छ व सुंदर राहण्यास खूप मोठी मदत होत आहे. या उपक्रमाचे आमची शाळा आपले, कौतुक धन्यवाद व्यक्त करीत असून, सदर उपक्रमाचे काम असेच पुढे चालू राहवे हि आपणांस नम्र विनंती

आपली विश्वासू

सौ. जोया अधिकारी
प्राचार्या
PRINCIPAL
SINHGAD CITY SCHOOL
S. No. 51/1, Tilekar Nagar,
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Website : www.vpmspune.org Email : contact@vpmspune.org



Ref.No:VPMS/SEC/2024-25/29

Date: - 24/07/2024

प्रती,
आदर पूनावाला क्लोनसिटी,
पुणे

आभार पत्र!

आपणांस कळविण्यात खूप आनंद होत आहे की, विखे पाटील मेमोरियल स्कूल, पत्रकारनगर, पुणे- १६ या शाळेतील कचरा उचलण्याचे काम आपल्या संस्थेचे वाहन चालक

१. श्री. आदित्य जाधव
२. श्री. विजय बल्लाळ

यांचे मार्फत खूप चांगल्या प्रकारे चालू आहे. आपल्या संस्थेच्या गाड्या वेळेवर कचरा घेऊन जातात. यामुळे आमच्या संस्थेतील अंतर्गत परिसर स्वच्छ ठेवण्यास आपल्या संस्थेची मदत होते.

आपले हे जनहिताचे काम अश्याच प्रकारे सुरु राहवे. हि विनंती.

आपली विश्वासू

सौ. बी. मृणालिनी
मुख्याध्यापिका





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www.poonacollege.edu.in



Dr. Iqbal N. Shaikh
M.Sc., Ph.D.
I/C PRINCIPAL

+91 9850602350/7020839250
shaikhqbaln@gmail.com

Ref. No.: PC/SC/APCCI Pune/Appreciation/2024-25

Date: 19/10/2024

To,
The Chief Executive Officer,
Adar Poonawalla Clean City Initiative,
Pune.

Appreciation Letter

Dear Sir,

AKI'S Poona College of Arts, Science and Commerce, Pune hereby expresses its deepest gratitude to **Mr. Aadar Poonawalla** for his selfless and noble services in keeping the educational institute premises clean and tidy by proper management of filth, waste and garbage.

We are also thankful to your following team members who help us in day to day services in keeping the college premises clean:

1. Mr. Sachin Bandalkar (Supervisor)
2. Mr. Yogesh Gadhre (Driver)
3. Mr. Pratik Kamble (Operator)

This is undoubtedly a welcome voluntary initiative that would go a long way in realization of Swachh Bharat. We appreciate the efforts being taken by your team and look forward for your continued support in future also.

Thanking you.

Dr. Iqbal N. Shaikh
I/C Principal



Date: 25-11-2024

To,
Mr. Krishnan Komandur
Chief Executive Officer
Adar Poonawalla Clean City Initiative,
Pune

Subject: Heartfelt Gratitude for Supporting and Participating in Urgent Run & Flea 2024

Dear Sir,

On behalf of the Ecosan Services Foundation team, we extend our sincerest gratitude to you for your invaluable support and active participation in the **Urgent Run and Flea 2024**.

Your contribution played a pivotal role in making this event a grand success, allowing us to raise awareness about the critical importance of **Water, Sanitation, and Hygiene (WASH)** and advancing our shared mission in line with **Sustainable Development Goal 6 (SDG 6)**. Your presence and commitment were truly inspiring, not only to us but to all participants and attendees.

With an impressive **600+** participants for **Urgent Run** and **26 quality exhibitors** for **Urgent Flea**, the enthusiastic response we received from the community was a testament to the impact of collaborative efforts like ours. It is only through partnerships with the like-minded organizations that we can continue to create meaningful change and address some of the most pressing challenges of our time. Attached herewith is a note summarizing the day's activities and participation, which we request you to share within your other network to highlight the success of the event.

Once again, thank you for your generous support and for being an integral part of this initiative. We look forward to collaborating with **Adar Poonawalla Clean City Initiative** on future endeavours to drive sustainable and impactful change.

With deep appreciation and warm regards,

Dr. Dayanand Panse
Director
Ecosan Services Foundation

Enclosure: Completed Urgent Run 2024 Press note

Address: "Megh Sagar" 2nd Floor, Office No. P-1 & P-2, S.No.32/1, Swasthkrme Society,
Ganesh Nagar, Karve Nagar, Pune - 411052, Maharashtra, India.
Tel.: & Fax: 0091 (0) 20 2453 0061 | Email: ecosan@ecosanservices.org | Web: www.ecosanservices.org

पिन. सं. पो. आर. - ४१२१२



॥ ज्ञान हीच संपत्ती ॥

नवचैतन्य मित्र मंडळ संघलित
(सरकारमान्य)

व्यासना : १९९७

प्रज्ञा प्राथमिक विद्यालय

स.नं. (१७६) २१५, आदर्शनगर, पो. फुरसुंगी, मा. हवेली, जि. पुणे - ४१२३०८
शाळा मान्यता क्र. व क्रियांक : सी. एन. एन. १०५७ (३५५) प्र. वि. ३ दि. ३१/०५/१९९७
फोन (०२०) २९५३७७६७ ई-मेल : pragnaschool@gmail.com
पु.प्रासन नं. १३२५०५२१९२६ Website : www.pragnavidyalaya.org

जाचक क्र. : प्र.प्रा.वि. २०२४/२५

दिनांक : २४/१०/२०२४

आभारपत्र

प्रति,

मा. आदर पूनावाला व ए. एस. आर. सर्विस
पुणे.

महोदय,

नवचैतन्य मित्र मंडळ, प्रज्ञा शिशु विहार, प्रज्ञा प्राथमिक विद्यालय व रमणलाल शहा माध्यमिक विद्यालय, आदर्शनगर फुरसुंगी या आमच्या संकुलातील बालवाडी ते १० वी पर्यंतच्या सर्व विद्यार्थ्यांना तुमच्या वाटर ATM द्वारे पिण्याचे पाणी मिळत आहे. त्या पाण्याचा लाभ आमचे सर्व विद्यार्थी व शिक्षक घेत आहेत. त्यामुळे सर्वांचे आरोग्य उत्तम राहण्यास खूप मदत होत आहे. याबद्दल आम्ही आपले आभारी आहोत.

आपल्या हातून शैक्षणिक, साहित्यिक व सामाजिक क्षेत्रात अशीच सेवा घडो. आपणास व आपल्या कुटुंबीयांस चांगले आरोग्यसंपन्न दिव्यायुष्य लाभो हि सदिच्छा !

सहकार्याबद्दल धन्यवाद !


मुख्याध्यापिका
प्रज्ञा प्राथमिक विद्यालय
स.नं. (१७६), २१५, आदर्शनगर, पो. फुरसुंगी
ता. हवेली, जि. पुणे - ४१२३०८.

पुणे जिल्हा परिषद पुणे

पंचायत समिती हवेली

जिल्हा परिषद प्राथमिक शाळा, थेऊर

ता - हवेली जिल्हा - पुणे क्षेत्र चिंतामणीनगर पिन ४१२११०



आभारपत्र

दिनांक ०६/१५ २०२४

प्रति,

मान. विलु सायरस पूनावाला फौडेशन,
हडपसर, पुणे.

महोदय,

आमच्या जिल्हा परिषद प्राथमिक शाळा थेऊर, या शाळेत अत्यंत गोर गरीब, शेतमजूर सर्वसामान्य घरातील विद्यार्थी शिक्षण घेत आहेत. आमच्या विद्यार्थ्यांना शुद्ध पिण्याचे पाणी मान. विलु सायरस पूनावाला फौडेशन हडपसर पुणे यांच्याकडून मिळत आहे. आपल्या सिरम इन्स्टिट्यूट व मा. विलु सायरस पूनावाला फौडेशन हडपसर पुणे चे कार्य असेच चालत राहो.

सूर्याप्रमाणे आपली कीर्ती अब्ज विश्व उजळत राहो हीच ईश्वर चरणी प्रार्थना !!!!!!!

जिल्हा परिषद पुणे यांची जिल्हा परिषद प्राथमिक शाळा थेऊर चे मुख्याध्यापक, सर्व शिक्षक, शाळा व्यवस्थापन थेऊर, ग्रामपंचायत थेऊर तर्फे मान. विलु सायरस पूनावाला फौडेशन, हडपसर, पुणे यांचे मनापासून आभार.


मुख्याध्यापक
जिल्हा परिषद प्राथमिक शाळा थेऊर
केंद्र-थेऊर, ता. हवेली, जि. पुणे.
युट्यास क्र. - 27250507603



Sustainability Strategy

Our Roadmap to a greener Future!

2. Sustainability Strategy

APCCI's sustainability journey extends beyond an organisational strategy, reflecting a **decade-long commitment** to reimagining India's urban future through innovative partnerships, the application of circular economy principles, and the generation of measurable impact. This sustained engagement moves beyond conventional corporate responsibility approaches and contributes to the development of a **replicable model for sustainable urban development** at both national and international levels. Building on its experience in Pune and efforts to encourage adoption across additional cities, this framework outlines a pathway toward cleaner, greener, and more liveable urban environments while delivering environmental, social, and economic value.

APCCI's approach to sustainability leadership is structured around **four interconnected strategic pillars**, which collectively form the foundation of its long-term vision. These pillars constitute a holistic framework designed to address the multifaceted challenges of urban sustainability while enabling scalable and context-responsive solutions. Progress under this framework is monitored through a defined set of **key performance indicators (KPIs)**, including improvements in urban cleanliness, daily waste collection efficiency, carbon footprint reduction, investment in personal protective equipment, cost efficiency, stakeholder engagement, and the resolution of waste collection-related concerns. Performance against these indicators provides evidence of progress toward APCCI's stated sustainability objectives.

The integrated focus on **urban local body (ULB) partnerships, stakeholder engagement, material topic prioritisation, and circular economy leadership** positions APCCI as a contributor to scalable urban sustainability practices. This strategic framework supports the development of a replicable model for urban transformation that extends beyond organisational boundaries. The long-term impact of these efforts is reflected not only through formal recognition but also through improvements in quality of life, ecosystem restoration, community empowerment, and the advancement of sustainable cities for future generations.



2.1 Stakeholder Engagement

Engagement with stakeholders—including investors, employees, customers, community members, and regulators—is a core component of responsible business conduct. It enables organisations to incorporate diverse perspectives, identify material issues, and proactively address stakeholder concerns. By integrating stakeholder inputs into decision-making processes, organisations can better align their strategies with the expectations and needs of different stakeholder groups. This collaborative approach supports trust-building, strengthens relationships, mitigates risks, ensures compliance with ethical and regulatory requirements, and contributes to long-term organisational resilience. In a context where social and environmental responsibility is increasingly significant, effective stakeholder engagement also plays an important role in driving positive social outcomes, advancing sustainability objectives, and strengthening organisational reputation and brand value.

Identification of Key Stakeholders

A structured stakeholder analysis was undertaken to systematically identify and understand the needs, expectations, and concerns of key stakeholder groups. This process supports informed decision-making, risk management, and targeted engagement, while reinforcing alignment with ethical standards and sustainability principles. The analysis enables organisations to prioritise material issues and align sustainability initiatives with stakeholder priorities.



*CEO of APCCI
interacting with
different
stakeholders*





Interaction with Waste Warriors

Table 1. Identification of Key Stakeholders

Stakeholders	Significance to APCCI	Communication Channels	Key Concerned Topics
Mr. Adar C. Poonawalla	Mr. Adar C. Poonawalla, visionary behind the APCCI. His support is of paramount importance as it provides the financial backbone for the initiative, enabling its operations and expansion.	Updates and reports Meetings	Circular Economy Initiatives Community Wellbeing and Development
Citizens	Citizens are at the heart of APCCI's mission. Their active participation, support, and engagement are crucial for the success of waste management initiatives, raising awareness, and fostering a sense of responsibility towards cleanliness.	Share Feedback Raise concerns through mobile app, Participate in awareness drives	Waste Collection, Segregation, Disposal Community Engagement Community Wellbeing and Development Environmental Impact Public Perception and Goodwill
Employees, Waste Warriors	Employees, Waste Warriors are the frontline workers who execute APCCI's initiatives. They play a pivotal role in daily waste collection, management, and community engagement.	Reports Meetings Taken action on waste pickup concerns Give feedback Work performance audits	Waste Collection, Segregation, Disposal Employee Care & Benefits Technological Interventions Environmental Impact Ethical Practices and Governance
Non Governmental Organisation (Janwani, Poornam Ecovision Foundation)	These NGOs bring expertise, resources, and a network of volunteers to the table. Their partnership bolsters APCCI's reach, effectiveness, and community engagement.	Meetings Reports Audits	Collaborations and Partnerships Environmental Impact Community Wellbeing and Development
Urban Local Bodies (PMC, BMCC, PCB, KCB and Gram Panchayats)	Collaboration with urban local bodies and gram panchayats ensures the alignment of APCCI's initiatives with government policies and regulations, facilitating the implementation of waste management strategies along with provision of transfer stations.	Meetings Reports	Waste Collection, Segregation, Disposal Collaborations and Partnerships Environmental Impact Community Wellbeing and Development

Stakeholders	Significance to APCCI	Communication Channels	Key Concerned Topics
Service providers	These service providers offer essential support, technology, and solutions to enhance waste management efficiency and sustainability. Their contributions optimize the mission's impact.	Daily meetings Weekly reviews Audits	Waste Collection, Segregation, Disposal Technological Interventions
Public Relations	Effective public relations help in building awareness, maintaining a positive image, and mobilising public support. PR plays a critical role in conveying APCCI's message and fostering trust.	Meetings Take Feedback Address waste pickup concerns	Collaborations and Partnerships Environmental Impact Ethical Practices and Governance Public Perception and Goodwill
Volunteers	Volunteers bring a grassroots perspective and a pool of willing hands to assist in clean-up drives, awareness campaigns, and various community engagement activities, extending the mission's reach.	Engagement meetings Feedback through emails	Waste Collection, Segregation, Disposal Community Engagement
Educational Institutes	Educational institutes are key partners for creating awareness among students and future generations. They serve as platforms for educational programs, workshops, and awareness campaigns	Monthly meetings	Community Engagement Community Wellbeing and Development
Communities	Community involvement is essential for localised solutions and the active participation of residents in waste management practices. Their support is vital in maintaining clean localities.	Monthly meetings	Waste Collection, Segregation, Disposal Community Engagement
Media	Media coverage and partnerships help in spreading the mission's message, sharing success stories, and garnering public support. The media plays a role in creating awareness and holding APCCI accountable.	Weekly updates	Public Perception and Goodwill

2.2 Introduction to Material Topics

Effective stakeholder engagement forms a central component of the materiality assessment process, serving both as a guiding principle and as a structured mechanism for identifying and prioritising sustainability issues. Over the past decade, **APCCI has progressively strengthened its stakeholder engagement approach**, refining engagement strategies to expand coverage, deepen understanding of diverse stakeholder expectations, and ensure that sustainability reporting addresses the most significant **Environmental, Social, and Governance (ESG)** concerns.

Through systematic stakeholder engagement, APCCI seeks to strengthen relationships, identify opportunities to enhance management practices, and co-create initiatives that deliver mutual

value. The most recent comprehensive materiality assessment incorporated **external stakeholder interviews and surveys**, providing critical inputs into the prioritisation of material topics. In addition, internal reviews were conducted to ensure alignment of identified material issues with APCCI's **defined Purpose, Strategy 2025**, and an updated assessment of organisational risk categories.

Material Topics

The identified material topics have been aligned with the GRI Standards, the organisation's core purpose, and the United Nations Sustainable Development Goals (SDGs) to ensure consistency with widely recognized sustainability frameworks. The complete list of material aspects is provided below:

Table 2. Material Topics

S No	Material Topic	Organizational Impact	Stakeholder Relevance	Mapped GRI Standards	Mapped SDGs
1	Urban Waste Management (Collection, Segregation, Disposal, Litter Management)	Core operational function, central to APCCI's mission	ULBs, NGOs, Citizens emphasize waste segregation, clearance of waste vulnerable points	GRI 306: Waste 2020, GRI 301: Materials 2016, GRI 307: Environmental Compliance	SDG 11, 12, 13, 14, 15
2	Environmental Impact and Resource Efficiency - Energy -Emissions	Impacts emission control, carbon footprint, sustainable operations	NGOs, ULBs, Citizens demand eco-friendly practices and compliance	GRI 302: Energy, GRI 305: Emissions	SDG 6, 7, 12, 13
3	Employee Welfare (Health, Safety, Benefits, Training)	Essential for workforce efficiency, safety, wellbeing, and retention	Waste Warriors, service providers expect training, PPE Kits, fair treatment to all employees	GRI 401: Employment, GRI 403: Occupational Health and Safety, GRI 404: Training and Education	SDG 3, 5, 8, 10
4	Community Engagement & Local Development	Builds trust, improves project acceptance and effectiveness	NGOs expect participation and outreach; Citizens and communities look for participatory platforms	GRI 413: Local Communities	SDG 1, 3, 11, 16, 17
5	Public Health, Hygiene & Wellbeing	Supports clean water access (Water ATMs), clean streets, and disease prevention	Communities expect safe services, NGOs monitor impact on vulnerable and low income groups	GRI 403: Occupational Health & Safety, GRI 416: Customer Health and Safety	SDG 3, 6
6	Ethical Governance & Compliance	Ensures credibility and transparency in operations	CEO of Serum Institute, Mr. Adar Poonawala, service partners value integrity and zero corruption	GRI 205: Anti-Corruption,	SDG 12, 16
7	Technology, Innovation & Infrastructure	Drives operational efficiency, reduces footprint	Stakeholders expect app-based tracking, data use, automation	GRI 203: Indirect Economic Impacts, GRI 302: Energy	SDG 9, 11, 12

S No	Material Topic	Organizational Impact	Stakeholder Relevance	Mapped GRI Standards	Mapped SDGs
8	Partnerships and Collaborative Governance (Collaboration with Municipal Corporations, NGO, Grampanchayats, Cantonment boards, Corporates)	Enables scaling of projects through multi-stakeholder models public-private models, and resilience	NGOs, ULBs, CSR entities expects structured collaborations, establishing trust,	GRI 2: General Disclosures	SDG 17
9	Capacity Building & Training	Increases competency across waste operations	Service providers, schools, communities	GRI 404: Training and Education, GRI 403: Occupational Health & Safety,	SDG 4, 8
10	Public Perception & Clean City Branding (Media Engagement and Transparent Communication)	Influences citizen participation and policy influence	Citizens, media, feedback response	NA	NA
11	Data Privacy and Information Security	Crucial for citizen trust in tech-enabled operations	Citizens, urban bodies raise concerns on personal data handling	GRI 418: Customer Privacy 2016	SDG 9, 16



By focussing on these material topics, the report provides a transparent and in-depth view of how critical challenges are being addressed and how contributions to sustainable development are being made through APCCI's work.

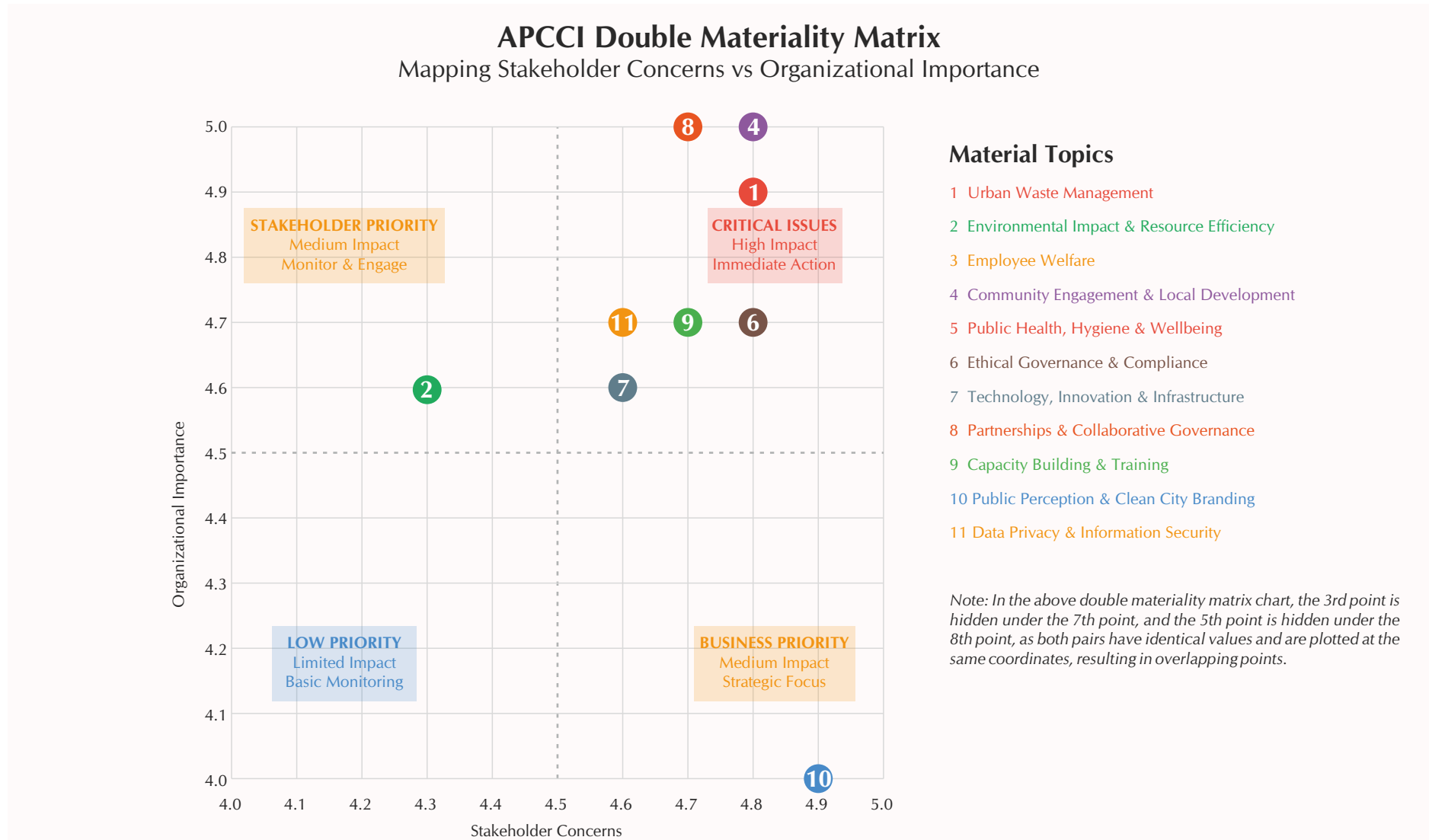


Fig 1. APCCI Double Materiality Matrix

Interpretation of APCCI Double Materiality Matrix

The Double Materiality Matrix maps **Stakeholder Concerns** against **Organizational Importance**, helping APCCI identify and prioritize key focus areas for sustainability and governance.



2.3 Tracking APCCI Sustainability Commitment

Table 3. Tracking APCCI's Sustainability Commitment

S.No	Sustainability KPI	Units of Measurement	2018-19 (Baseline Year)	2022-23	2023-24	2024-25	Significant Impact made from Baseline Year (%)	Remarks
1	Improvement in cleanliness in the city's road as compared to baseline	Road Length Coverage km/day	455	711	778	816	79.34	Road cleanliness improved significantly (+ 79.34%).
		Fleet on Road (Numbers)	227	275	286	311	37.00	Fleet capacity enhanced to support operations (+ 37.00%).
2	Chronic Spot Covered Rate	Numbers/Day	1044	1364	1431	1502	43.87	Marked progress in addressing chronic spots (+ 43.87%).
3	Carbon Emission Intensity	KgCO2/km/day	0.328	0.215	0.23	0.25	-23.78	Reduced carbon intensity demonstrating efficiency (- 23.78%).
4	Workforce Safety Investment per Employee	INR/Year	2387	2188	2336	2942	23.25	Enhanced safety investment per employee (+ 23.25%).
5	Community Engagement Participation Rate	Citizen Participation	43760	-	39480	64500	47.39	Citizen participation strengthened in community engagement (+ 47.39%).
		Awareness Sessions	186	78	78	90	-	Consistent Awareness Programs Maintained
6	Circular Economy Material Diversion	Garden Waste to Compost Conversion (Kg/Year)	-	6500	6064	9080	39.7	Garden waste diversion to compost scaled substantially, reflecting nearly + 40% from the baseline
		PET Bottles to T-Shirts (Number)	-	-	-	5620	-	281 T shirts purchased made out of 5620 PET Bottles
		Using Recycled Boards (Kg)	-	-	-	5742	-	Recycled Boards for onsite container repair work.

2.4 Vision for 2025-26: Expanding Horizons and Deepening Impact

1. Transition to Electric Fleet

Accelerate the transition to a greener fleet by increasing the share of fully electric equipment well beyond the current 36%, thus lowering the carbon emission intensity of the fleet.

2. Volunteer-Led Heritage Preservation

Introduce the “My Heritage, My Pride” program to inspire citizen participation in cleaning, restoring, and maintaining local forts and heritage landmarks. This initiative will offer the volunteers a meaningful opportunity to contribute to the city’s pride and legacy.

3. Promoting Sustainable Lifestyles

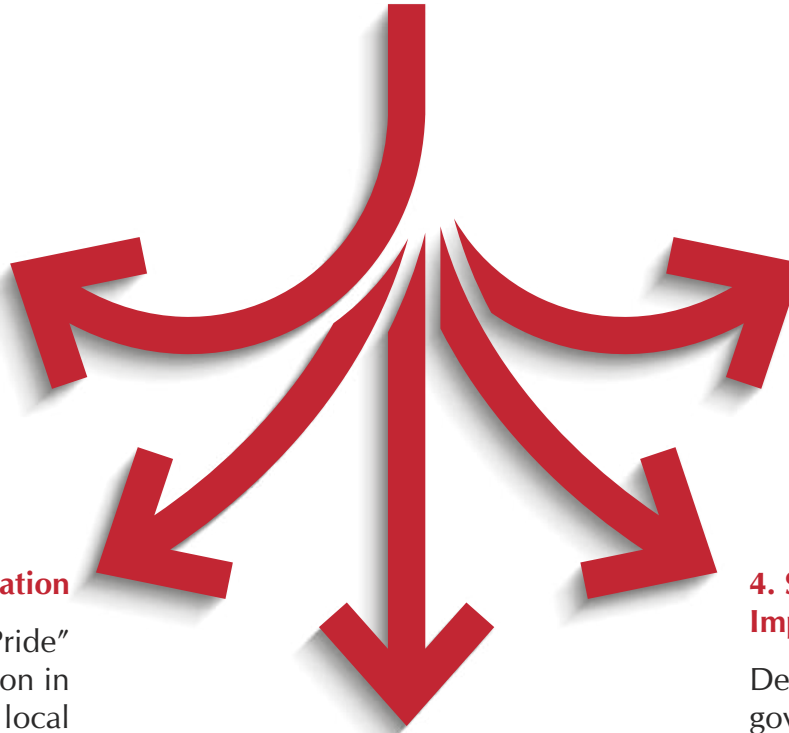
Champion sustainability at mass public events such as marathons and events by promoting the use of recycled materials, minimizing single-use plastics, and implementing waste segregation systems. These events will serve as high-visibility platforms to inspire behavioral change and promote responsible consumption habits among citizens.

5. Employee Well-being and Development

Adopt a holistic approach to employee well-being by expanding health and wellness initiatives, including preventive health screenings, eye and physiotherapy camps, and blood donation drives. The aim is to nurture a safe, healthy, and motivated workforce that forms the backbone of the organization’s mission.

4. Strengthened Partnerships for Collective Impact

Deepen collaborations with NGOs, government agencies, and corporate partners to build a strong multi-sectoral platform that amplifies volunteerism and resource mobilization. The focus will be on embedding sustainability into corporate social responsibility frameworks and driving measurable impact across environmental and social parameters.



Sustainability Governance and Economic Performance

Governance that drives Results!



3. Sustainability Governance and Economic Performance

At the Adar Poonawalla Clean City Initiative (APCCI), sustainability extends beyond a strategic approach and serves as a guiding principle that informs organisational decisions and actions. Reflecting on the fiscal year 2024–25, APCCI's commitment to Environmental, Social, and Governance (ESG) principles is evident in its response to challenges and its continued efforts toward a sustainable and responsible future.

3.1 APCCI's Ambitions

In the vibrant streets of Pune and the dense urban landscapes of South G Ward in Mumbai, each day at APCCI begins with a clear mission: to build cleaner, healthier communities. This mission shapes **APCCI's ambitions** in sustainability governance—ambitions that are bold, actionable, and grounded in **its core values**.

At the core of **these efforts** lies **Environmental Stewardship**. APCCI is committed to reducing **its environmental impact** through innovative waste management, efficient resource use, and cleaner operations. The expansion of **its electric vehicle fleet** reflects just one of the many steps **being taken** to lower **carbon footprint** and lead by example in adopting eco-conscious practices.

Challenges

APCCI's mission to clean Pune's streets has involved multiple operational and contextual challenges. However, through strong collaboration with **non-governmental organisations (NGOs), citizens, and Urban Local Bodies (ULBs)**, these challenges have been progressively addressed. This inclusive approach has contributed to cleaner streets and healthier surroundings, while also empowering local communities and encouraging broader public participation in sustainability-related initiatives.

Diversity and inclusion have also been central to APCCI's organisational approach. The initiative has focused on building a workforce that reflects the diversity of the communities it serves, fostering an environment in which team members are valued and supported in contributing their skills. This inclusive work culture strengthens organisational capacity and enhances APCCI's ability to effectively engage with and serve local communities.

A Culture of Integrity and Innovation

At APCCI, **integrity** is treated as a core principle of operations. **Ethical business conduct** underpins the governance framework, guiding actions in alignment with the organisation's mission. This emphasis on transparency and accountability supports the development and maintenance of trust among stakeholders. APCCI's workforce, commonly referred to as "**Waste Warriors**," forms the foundation of its operational activities. **Employee safety and well-being** are prioritised through the provision of appropriate protective equipment and the promotion of a supportive and trust-based work culture. These measures enable team members to perform their roles with confidence and a sense of professional pride.

3.2 Economic Performance

In FY 2024–25, APCCI’s total operational and capital expenditure stood at ₹2,862.48 lakh reflecting APCCI’s strategic commitment to service excellence and inclusive growth. A significant portion of APCCI’s budget (₹1,877.18 lakhs, ~65% of total expenditure) was allocated to manpower costs, underscoring their focus on **employment generation, fair compensation, and workforce stability**. This approach directly supports their long-term strategy of building a skilled, motivated, and community-rooted workforce to carry out daily urban cleanliness operations across Pune and Ward of Mumbai.

Aligned with their values, APCCI continues to prioritise employee well-being and retention through targeted welfare and a healthy administrative ecosystem. Investments in employee welfare programs aim to promote safety, health, and job satisfaction—key drivers of long-term retention and organizational performance.

APCCI’s ongoing investments in asset procurement and electric vehicles (₹154.92 lakhs for vehicles and ₹105.59 lakhs for other assets) further complement human resource investments by equipping teams with reliable and sustainable tools to improve operational efficiency and reduce environmental impact.

This economic strategy reflects their belief that sustainability begins with people. By prioritising human capital alongside infrastructure, APCCI aims to build resilient systems that not only serve cities effectively but also uplift the lives of those who make this possible.

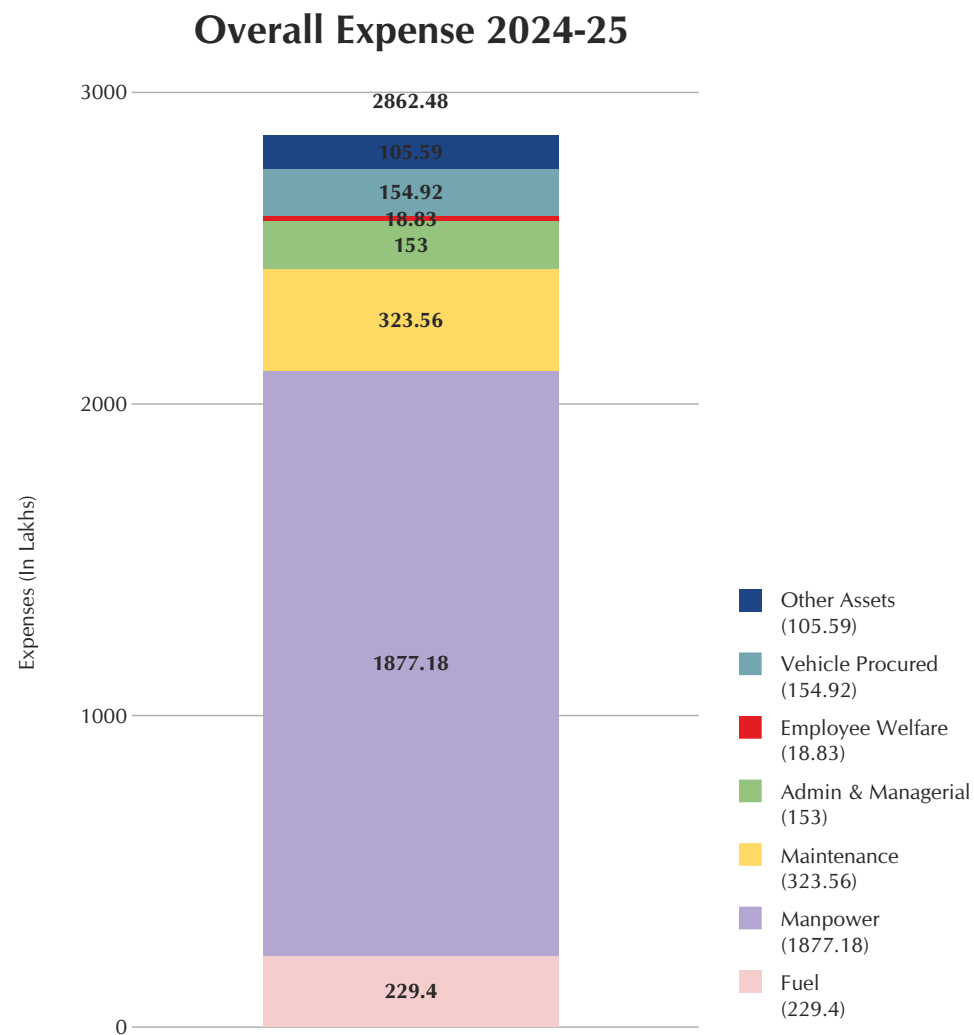


Fig 2. Overall Expense 2024-25

3.3. Governance and Business Conduct/ Ethics/ Transparency

At the **Adar Poonawalla Clean City Initiative**, robust governance and strong ethical foundations form the core of operational practice. The governance structure ensures accountability, transparency, and strategic direction across all aspects of the organisation's activities. Decision-making follows a structured process aligned with the mission of enhancing urban sanitation and public health.

APCCI is committed to upholding the highest standards of ethics and integrity. This includes a zero-tolerance policy towards corruption, adherence to applicable laws and regulations, and internal policies that promote fairness, inclusivity, and responsible behavior across all levels of the organization.

Occupational health and safety is a central element of APCCI's ethical responsibilities. The regular provision of **Personal Protective Equipment (PPE) kits** and safety training to Waste Warriors safeguards employee well-being and reflects the organisation's commitment to human rights and workplace ethics.

This focus on excellence extends beyond personnel to include the tools and operational practices that support organisational objectives. In **2024–25**, APCCI maintained a strong emphasis on machinery upkeep and the refinement of **Best Operating Practices (BOPs)**. These practices—comprising daily vehicle inspections, preventive maintenance, and rigorous safety protocols—form the foundation of operational efficiency.

“

Our people are the most valuable part of this mission, and their safety and well-being are non-negotiable. We've built a safety-first culture by not only providing our teams with the best personal protective equipment but also by investing in comprehensive training. This year, we delivered training on everything from road safety to fire prevention and health awareness. We believe that by protecting our team—both physically and mentally—we empower them to perform at their best and, in turn, drive our entire mission forward.

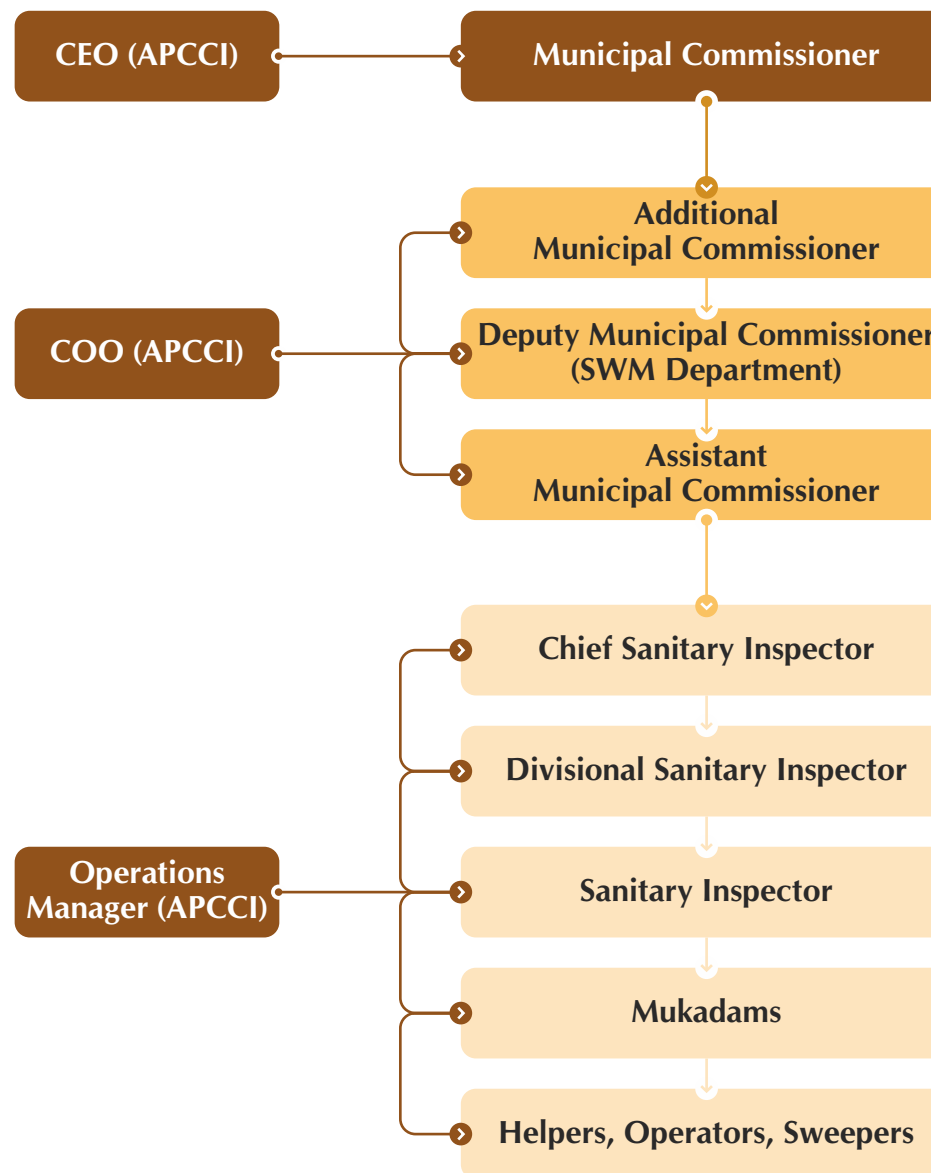
”

Malhar Karwande
COO, APCCI

3.4 Governance Structure

A robust governance system, supported by responsible management and effective oversight, is essential for shared success and the sustained creation of value for the organisation and its stakeholders. APCCI's leadership team reflects principles of integrity, innovation, and inclusive growth that underpin the initiative's approach to sustainable waste management. The leadership brings together extensive experience across environmental services, public administration, and corporate governance, forming a structure that supports operational effectiveness and strategic direction.

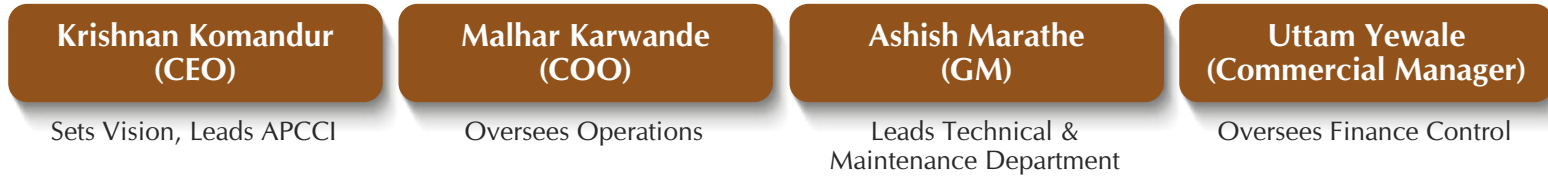
Each leader contributes to fostering collaborative relationships with **Urban Local Bodies**, advancing innovative waste management solutions, and ensuring that the governance framework adheres to high standards of transparency and accountability. Collectively, the leadership supports APCCI's mission to deliver long-term environmental impact while strengthening trust among stakeholders across the communities served. The following section outlines the **executive committee, functional structure, and Urban Local Body engagement framework**, highlighting the diverse expertise and leadership capabilities guiding APCCI's continued development and performance.



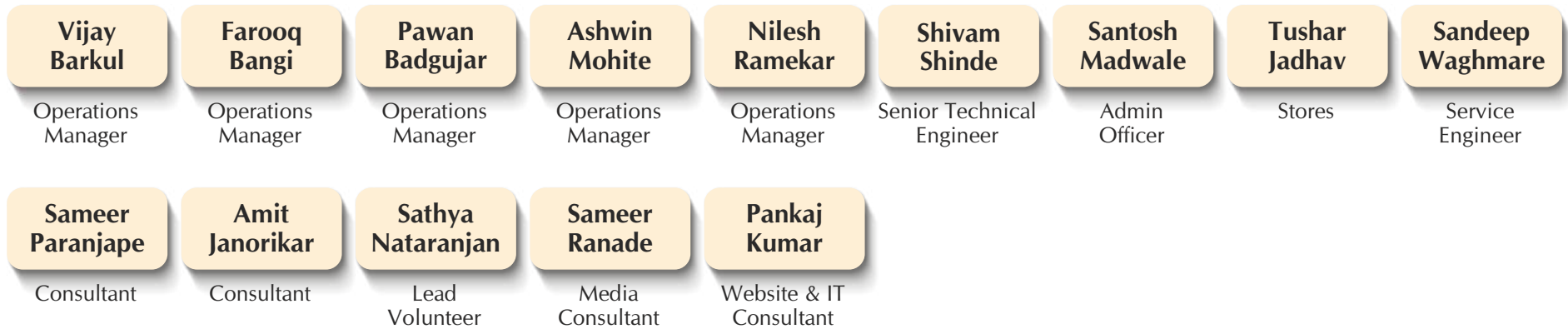
Hierarchy of PMC

Governance Structure

Executive Management Team



Operations and Supporting Team





Enhancing Urban Sustainability Through APCCI Environmental Services

Cleaner cities, Healthier Communities!

4. Enhancing Urban Sustainability Through APCCI Environmental Services

4.1 Pune's Waste Crisis: A City on Brink

In the vibrant heart of Maharashtra, Pune—known for its rich heritage, academic institutions, and dynamic urban growth—faces a mounting crisis that often goes unnoticed: its waste. With an estimated population of 7.5 million¹. The city produces nearly **2,400 tonnes of solid waste every single day**. To visualize this—imagine **200 large trucks** filled to capacity or a pile weighing as much as **400 adult elephants** making its way through the city streets.

This is not just a statistic—it is an unfolding environmental and public health emergency. As Pune expands rapidly, so does its waste footprint. The city's infrastructure is under immense pressure to keep pace with the growing demand for collection, transportation, and processing of waste. But the issue runs deeper than just volume. Mixed waste, unsegregated at source, ends up at vulnerable points across the city—clogging drains, littering streets, and creating unsanitary conditions in communities.

To truly address this crisis, Pune must go beyond conventional waste collection and disposal. It needs a city-wide commitment to **waste reduction, source segregation, recycling, and a shift toward circular economy practices**. The challenge is complex, but so is Pune's spirit—and that spirit is the key to turning the tide.

This is where the **Adar Poonawalla Clean City Initiative (APCCI)** steps in. By tackling **chronic waste spots**, cleaning vulnerable areas, and ensuring proper waste collection and transfer to **PMC-authorized stations**, APCCI is playing a critical role in restoring Pune's public spaces and strengthening the city's waste management ecosystem—one clean spot at a time.

“

The true force behind our mission is not our machinery or our technology, but the unwavering spirit of our people. The countless stories of our Waste Warriors—who tirelessly work to restore public spaces—are what inspire us every day. They are the true leaders of this cleanliness revolution, proving that a single act of dedication can create a ripple effect of lasting, positive change for our community.

”

Malhar Karwande
COO, APCCI

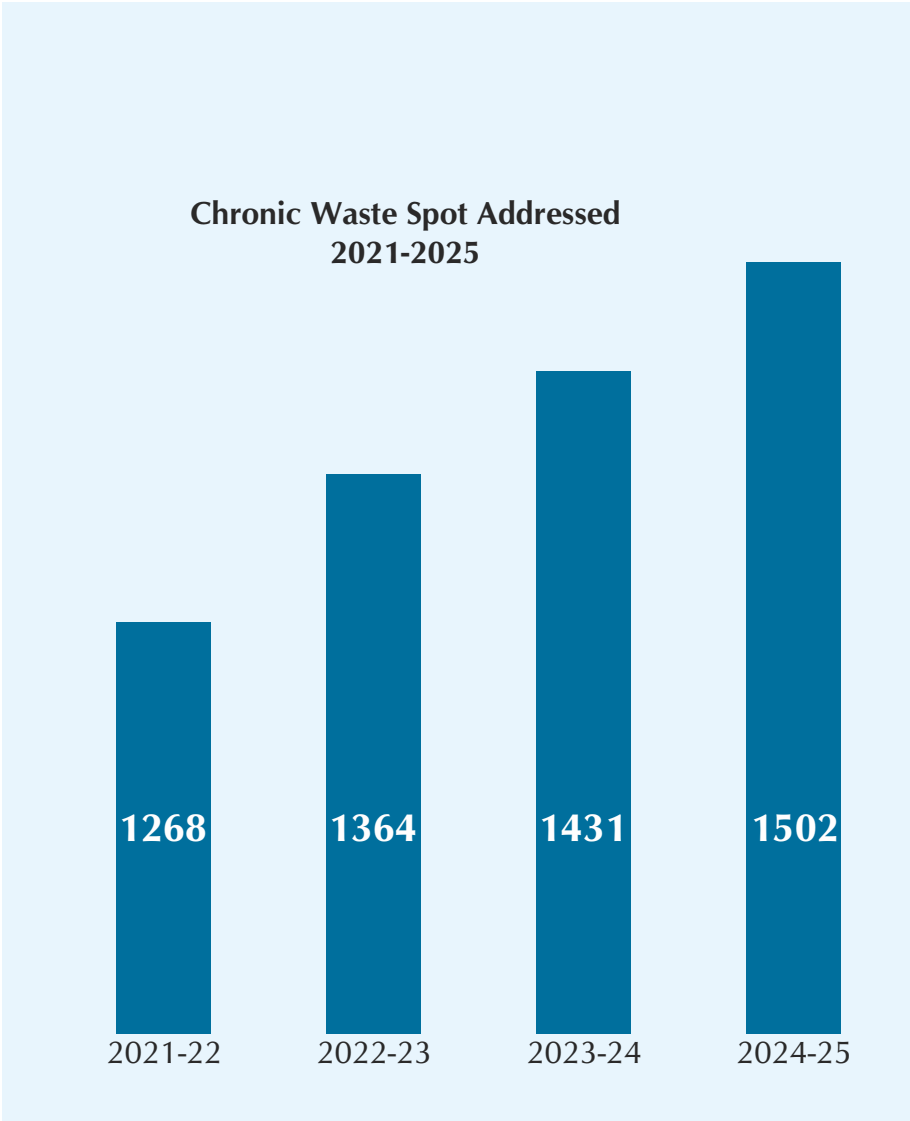
4.2 From Chronic Waste Spots to Community Spaces

A Transformative Journey

Pune's waste management problem started with garbage being dumped in many open areas, causing serious environmental and health issues. These chronic waste spots became breeding grounds for pests and harmful bacteria, posing risks to the community. Recognizing the urgency, APCCI took a comprehensive approach to solve these ongoing problems

APCCI's transformative mission recognized that these chronic waste spots were not just environmental hazards but also critical threats to Pune's urban conditions, affecting property values, public health, and the city's overall livability. Through a systematic approach, APCCI has successfully addressed a total of 1,502 chronic waste spots, including 71 added in the year 2024–25.

This comprehensive **cleanup initiative in both Pune and Mumbai has successfully diverted 149 tons per day of dry waste** that has been efficiently collected and transferred to Pune Municipal Corporation's transfer stations for proper processing.





Site A: Near Pankaj Hotel, Pune



Site B: Forest Cover, Pune

Before and After Images of Chronic Spot Cleaning

Cleaning Pune and Mumbai's chronic waste spots was just the beginning. To build lasting impact, APCCI adopted a **sustainability-driven, technology-enabled approach** to urban waste management—redefining how the city handles its daily waste challenges.

Recognizing the limitations of traditional systems, APCCI scaled up its operations with a **fleet of 311 advanced vehicles** in FY 2024–25, up from 286 the previous year. This includes **11 specialized vehicle types**, ranging from precision litter-picking machines to bulk waste collectors and sweeping units. Many of these are **BS VI-compliant** and **electric vehicles**, reflecting APCCI's commitment to reducing emissions and building an eco-friendly operations backbone.

Supported by a dedicated team of **over 600 personnel**, APCCI's diverse vehicle fleet operates as an agile, efficient network—ensuring timely collection, segregation, and transfer of waste to **authorized transfer stations**. By integrating **sustainability, innovation, and manpower**, APCCI is not only cleaning the city but also building a greener, cleaner, and more resilient Pune.

“

Our operators follow a strict daily check sheet, inspecting vital aspects like oil levels and coolant before starting their routes. We maintain our vehicles exclusively at authorised workshops. This ensures high standards of service and safety, minimising operational challenges.

”

Ashish Marathe
General Manager, APCCI



311

Fleet of Equipments



816

Km of Road Coverage



640 +

Waste Warriors

Introducing APCCI's Fleet

APCCI's waste management operations are powered by a **technology-enabled fleet** and smart systems that optimize routes, reduce fuel consumption, and improve response time. By integrating **real-time monitoring, route planning algorithms, and GPS-enabled tracking**, APCCI has streamlined its daily operations to maximize efficiency while expanding its citywide reach.



The amount of work we have done had made a significant difference. People now wait for the garbage vehicle and no longer dump garbage on the road.



Amol Gaikwad
Waste Warrior

Table 4. Introducing APCCI's Fleet

Sr. No	Vehicle Type	Fuel Type	2023–24	2024–25
1	Glutton (Litter Picking Suction Machine)		124	125
2	Electric Auto Tipper	Electric	8	8
3	Electric Trilo		–	5
Total Electric Vehicles			132	138
4	Small Trilo		33	43
5	Big Trilo		50	55
6	Tipper (Diesel, CNG)		49	49
7	Compactor		9	9
8	Road Sweeper	Diesel/ CNG	2	2
9	Pot Hole M/C		3	3
10	Jetting Machine		2	4
11	Water Tanker		6	8
Total Diesel/CNG Vehicles			154	173



Glutton (Electric)



Tipper



Small Trilo



Trilo (Electric)



Big Trilo



Compactor



Jetting Machine



Road Sweeper



Pothole Repair Machine

Operational Expansion with Consistent Efficiency: 2018-2025

Over the past **several years**, APCCI has continuously expanded and modernized its waste management operations to keep pace with Pune's rapid urban growth. The transformation reflects a clear trajectory of scale, reach, and efficiency improvement.

- Fleet Growth**-The number of active fleet machines on the road has grown from **227 in 2018-19 to 311 in 2024-25—a 37% increase**. This expansion underscores APCCI’s commitment to operational readiness and rapid response in an increasingly complex urban landscape.
- Road Coverage for Cleaning**- Daily cleaning coverage has nearly **doubled**, rising from **455 km/day in 2018-19 to 816 km/day in 2024-25**. This significant growth highlights the initiative’s ability to cover critical and high-density areas into the regular sanitation loop.

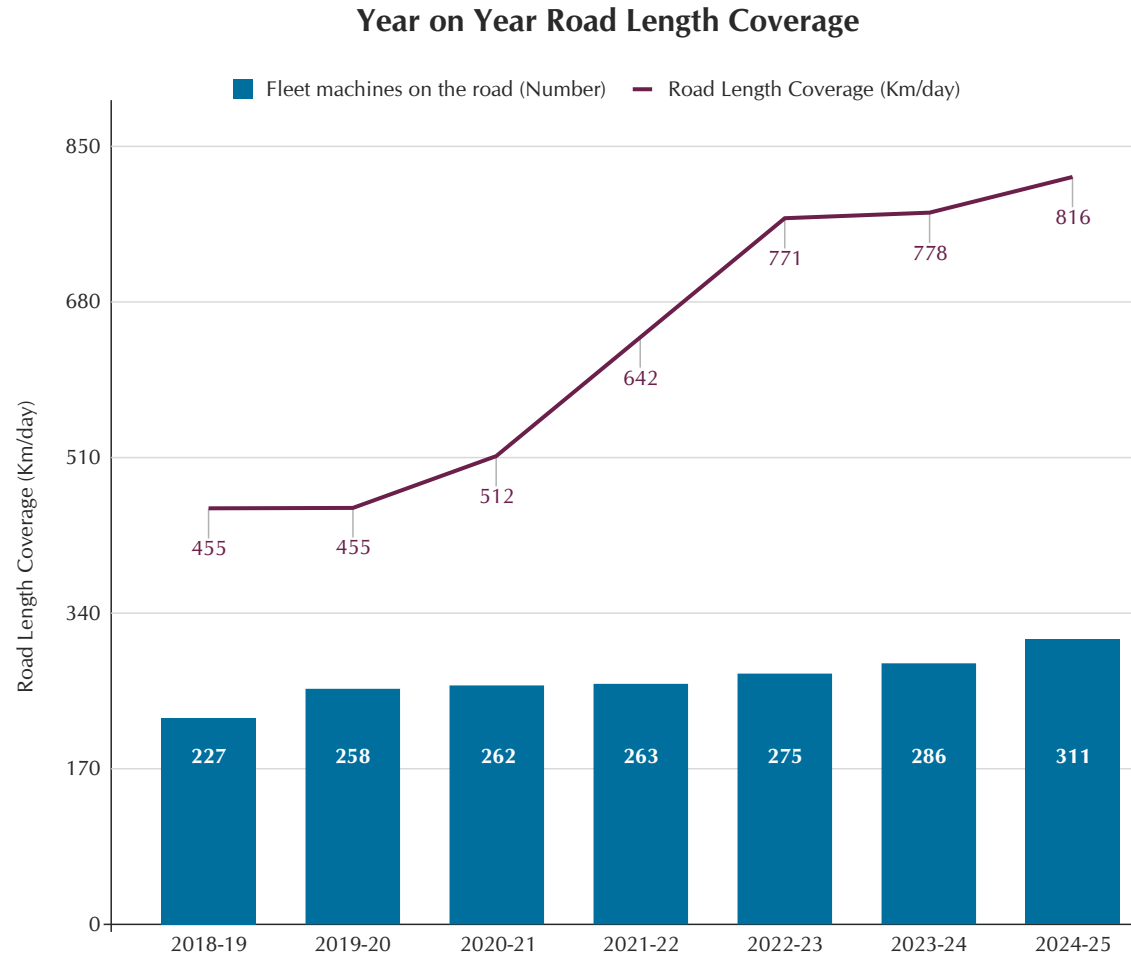


Fig 3. Year on Year Road Length Coverage

Technology at the Core of APCCI Operations

At APCCI, technology serves as a cornerstone of the waste management strategy. A GPS-based mobile application has been integrated to enable real-time tracking of the 311-vehicle fleet, supporting route optimisation, improved fuel efficiency, and timely service delivery across Pune and Mumbai.

The platform monitors key metrics such as **waste warrior attendance, chronic spots cleaning**, litter bins cleaning, vehicles status, and **citizen-reported concerns**, offering both daily and monthly performance insights. These data points are analysed regularly to drive continuous improvement and ensure high operational accountability. The platform monitors key metrics such as waste warrior attendance, chronic spot cleaning, litter bin cleaning, vehicle status, and citizen-reported concerns, offering both daily and monthly performance insights. A **GPS-enabled mobile application** further strengthens this system by enabling **real-time tracking of operations** and ensuring **on-ground accountability**.

Through the app, every waste warrior's attendance is geo-verified, and tasks such as litter picking, bin cleaning, and chronic spot management are documented with **time-stamped, geo-tagged photographs**. This makes the reporting process transparent and minimizes manual errors. The application also helps supervisors monitor **vehicle movement and status**, ensuring that routes are optimized and resources are deployed effectively.

Citizens can also use the app to **report concerns, upload photos of problem areas, and track the resolution status**, making the system more participatory and citizen-centric. Automated alerts and dashboards provide both **daily updates** and **monthly performance reviews**, helping managers identify gaps, track trends, and take timely corrective measures.

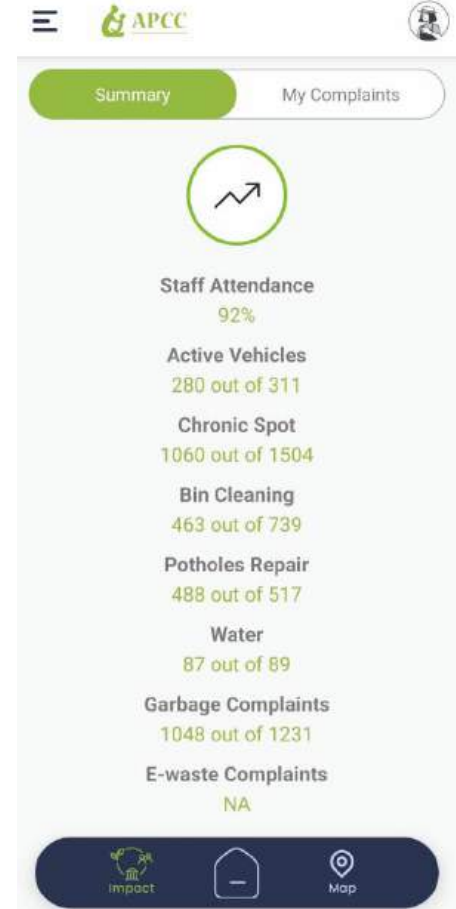
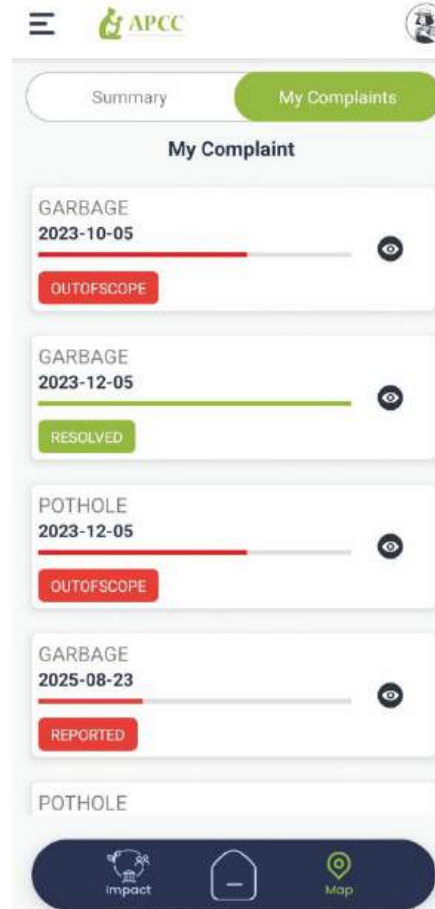
By integrating GPS and mobile technology, the platform not only simplifies field reporting and monitoring but also creates a **data-driven approach** to waste management—improving efficiency, building trust with citizens, and ensuring **high operational accountability with continuous improvement**.

“

We've harnessed advanced technology to streamline our data systems and operations. From GPS tracking to citizen engagement, every digital tool helps us enhance efficiency and transparency in our mission to keep Pune clean.

”

Malhar Karwande
COO, APCCI



4.3 Zero Garbage Project -Journey of Transformation

The Zero Garbage Mission – 2024–25 stands as a replicable model for other urban centers grappling with chronic waste issues. This mission focused on identifying and eliminating persistent garbage hotspots, promoting community participation, and institutionalizing long-term cleanliness through regular waste collection and monitoring. During 2024-25, the mission was implemented across targeted areas including Manjiri Ward 01, Ward 02 of Pune, and Yerwada Prabhag No. 06, demonstrating its effectiveness at the grassroots level.

To **eliminate these chronic garbage spots**, ensure **non-relapse** through beautification and consistent upkeep, strengthen **door-to-door waste collection**, and promote **awareness and social behavior change** through educational system and community

engagement. By seamlessly integrating **infrastructure upgrades, technological innovations, and community-driven action**, the initiative demonstrates how collaborative governance can deliver measurable and lasting impact in city sanitation.

APCCI, along with Janwani and PMC, successfully implemented targeted interventions such as:

- **Chronic Garbage Spot Elimination**
- **Community Awareness & Volunteer Engagement Programs**

These well-coordinated activities addressed both physical waste removal and the underlying behavioral and systemic issues that lead to recurring waste accumulation.



Manjiri Chronic Waste Spot Removal (Before and After)

Performance Index – Zero Garbage Mission 2024–25

Table 5. Performance Index

Key Activities	Outcome	Overall Impact
Chronic Spot Addressed	20	Among these 20 chronic spots, 11 have been beautified, preventing from relapsing
Awareness & Volunteer Programs	31	3077 citizens actively engaged

Behavioural Change Sessions in Schools

As part of its commitment to **promoting environmental awareness and sustainable practices** among young citizens, the Adar Poonawalla Clean City Initiative (APCCI) successfully conducted **90 behavioural change sessions on waste management** across schools in Pune.

Through these sessions, **16,473 students** were reached, building their understanding of responsible waste disposal, segregation at source, and the broader impact of individual actions on community cleanliness and environmental health. The outreach covered **73 schools** spread across key areas of the city, including **Manjari Farm, Gopalpatti Manjari, Mahadev Nagar (Manjari), Yerwada, Ganganagar (Hadapsar), Laxmi Colony (Hadapsar), Sasane Nagar (Hadapsar), Vitthal Nagar (Hadapsar), Vadgaon Sheri, Bhavani Peth, and Camp**. These sessions not only sensitised students but also encouraged them to act as **change agents** within their families and neighbourhoods, amplifying the message of waste segregation and sustainable lifestyle choices at a community level.



Behavioural Change Session in School



Zero-Garbage Mission is to align waste collectors for door-to-door collection and segregation at the source. This approach ensures proper processing, resource recovery, and reduction of landfill waste, and sustainable waste management. Alongside this, awareness is being spread through regular cleanliness drives and community programs to encourage public participation in maintaining a zero-garbage environment.



Malhar Karwande
COO, APCCI



Ramtekdi Chronic Waste Spot Removal and Beautification (Before and After)

4.4 The Road to Safety: Transforming Pune's Streets, One Pothole at a Time

In the bustling city of Pune, roads are more than just asphalt and paint—they are lifelines connecting people to work, schools, hospitals, markets, and each other. Yet for years, potholes had been silent disruptors of daily life. They slowed traffic, damaged vehicles, caused accidents, and even claimed lives.

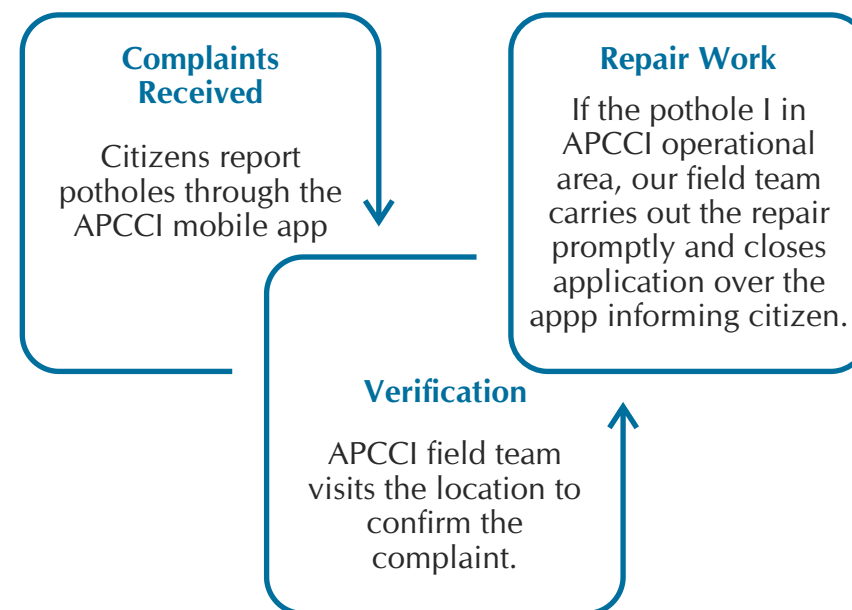
In 2024–2025, the **Adar Poonawalla Clean City Initiative** played a pivotal role in transforming Pune's roads, with **28,366 potholes filled** across the city. This was not just routine maintenance—it was a targeted, coordinated effort to improve safety, sustainability, and resilience. APCCI has repaired over 115,101 potholes till now

By repairing potholes promptly, APCCI directly reduced fuel wastage caused by stop-and-go traffic, contributing to lower **carbon emissions** and cleaner air. The smoother roads led to faster travel, saving countless hours for daily commuters, public transport, and delivery vehicles. Most importantly, accident rates linked to poor road conditions dropped, **saving lives** and enabling ambulances, fire trucks, and police to respond more quickly in emergencies.

The initiative also resulted in substantial **cost savings** for citizens, with fewer vehicle repairs and tyre replacements needed. Anticipating the city's heavy rainfall, APCCI ensured the roads were **monsoon-ready**, preventing waterlogging and breakdowns during peak rains.

Every pothole filled by APCCI was more than just a patch of asphalt—it was a commitment to **protecting lives, reducing environmental impact, improving mobility, and building a resilient Pune** ready for the challenges of the future.

At APCCI, fixing potholes is a quick, citizen-driven process—starting with a simple mobile app report and ending with a safer road.





In 2024-25

Potholes Repaired
28366

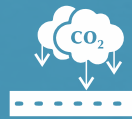
SAFETY IMPACT



Accident
Reduction



Improved
Travel Time



Reduced
Emissions



Monsoon
Ready



Cost
Savings

4.5 Walls, Ceilings and Floors of on-site container that Speak Sustainability

From discarded wood to designed spaces, proving that every material deserves a second life!

Across nine locations in Pune city, recycled boards made up of multilayer plastics (MLP) have been purchased and used to create functional designs, transforming floors, ceilings, and walls. In total, 5,742 kilograms of MLP have been put to sustainable use in striking interiors instead of normal plywood.

APCCI purchased and used these recycled boards into walls, ceilings and floors of on-site containers proving that sustainability can be built into every corner of APCCI spaces. By opting for recycled boards over freshly sourced timber, APCCI has eased the pressure on forests and reduced the environmental footprint of projects. These walls, floors and ceilings aren't just functional—they're symbols of APCCI's commitment to a greener future, where materials are given new life and every structure tells a story of responsibility.



By integrating 5742 kg of recycled boards into walls, ceilings and flooring, APCCI has avoided any carbon emissions. This saving reflects the reduced demand for virgin timber, the prevention of landfill/incineration emissions from discarded plastics, and the overall climate benefits of extending material life.

4.6 Dressed in Sustainability: APCCI's Circular Fashion Statement

Waste isn't wasted until we waste it!

In the face of growing concerns over plastic waste and its environmental impact, innovative solutions that combine waste reduction with functional reuse are critical. One such creative

The approach was implemented by APCCI, where discarded PET bottles were transformed into something both practical and symbolic — **sustainable uniforms for APCCI waste warriors**.

The Challenge

Plastic bottles, particularly those made of **Polyethylene Terephthalate (PET)**, are among the most common single-use items found in waste streams. They often end up in landfills or water bodies, contributing to pollution and threatening ecosystems. Each bottle discarded is a lost opportunity for recycling, resource recovery, and greenhouse gas emission reduction.

APCCI, on its path to sustainability, sourced for uniforms made from multilayered plastics for their Waste Warriors. By choosing sustainable fashion, APCCI helped in diverting 5,620 PET bottles—approximately 113 kg of plastic—from waste channels, which were used to transform into 281 high-quality T-shirts.

These T-shirts not only served an operational purpose but also stood as a visible symbol of circular economy practices and a commitment to reducing plastic waste. More than just clothing, they sparked conversations on sustainability, showing how mindful choices can turn waste into value and inspire replicable actions.



4.7 Turning Garden Waste into Green Gold

APCCI's waste management approach extends beyond dry waste to address the significant challenge posed by **garden waste**, which contributes substantially to landfill burden. When left untreated, organic waste can create environmental risks, contribute to greenhouse gas emissions, and adversely affect soil health. In response to these challenges, APCCI initiated targeted measures to strengthen sustainable waste management practices.

In **July 2021**, APCCI partnered with **Poornam Ecovision Foundation**, a recognised knowledge partner, to establish a dedicated **garden waste composting facility in Pune** on land owned by the **Pune Cantonment Board**. Initially developed to address gaps in garden waste treatment, the facility subsequently became an integral component of APCCI's **circular economy framework**. Beginning with a processing capacity of **300 kg per day**, the facility was later expanded to **500 kg per day**, enabling higher diversion of organic waste from landfills and its conversion into compost, thereby supporting cleaner surroundings and sustainable urban waste management.

In **2024–25**, APCCI processed **26,500 kg of garden clippings and biodegradable**

material collected from Pune's green spaces, converting it into **9,080 kg of nutrient-rich compost**. This initiative diverted organic waste from landfills while contributing to soil restoration, supporting local biodiversity, and advancing broader environmental sustainability objectives.

The initiative demonstrates APCCI's commitment to sustainability and environmental stewardship. By integrating composting into its waste management framework, APCCI addressed immediate waste management challenges while establishing a model that supports long-term ecological resilience. The project also contributes to climate action by reducing greenhouse gas emissions, closing nutrient loops, and encouraging community



participation in circular economy practices.

*Through the composting of **26.5 tonnes of garden waste** and its diversion from landfills, the initiative prevented harmful greenhouse gas emissions and avoided an estimated **238 kg of CO₂e**, reinforcing efforts toward climate change mitigation and sustainable waste management.*

Following processing, the compost is distributed to **non-governmental organisations and educational institutions** to support greening initiatives and is also utilised as an **eco-friendly gifting option**. This approach ensures that the compost delivers both environmental and social value by enriching soil health and engaging communities in sustainable practices.



4.8 APCCI's Carbon Reduction Journey Through Smart Operations and Transparency

At the **Adar Poonawalla Clean City Initiative (APCCI)**, the transition toward a sustainable future is approached through responsible operational practices. The initiative's commitment to environmental stewardship extends beyond stated intent and is embedded within the design and execution of its operations. In addressing the complex challenges of urban waste management, APCCI's activities contribute not only to cleaner streets but also to the development of resilient, low-carbon urban environments.

Over the past **eight years**, APCCI has significantly expanded its operational

footprint, increasing daily coverage from **160 km in 2016–17 to 816 km by 2024–25**. Daily coverage increased more than fivefold, reflecting the expansion of service areas and operational intensity. This growth highlights efforts to serve a larger number of communities efficiently, while also drawing attention to the environmental implications associated with operational scale.

APCCI's carbon footprint has increased in proportion to fleet expansion and extended service coverage, with **diesel consumption remaining the largest source of emissions**. To accurately measure and manage environmental impacts, APCCI tracks

emissions across internationally recognised categories that define its operational carbon footprint.

Scope 1 emissions represent direct emissions from sources owned and controlled by APCCI, primarily arising from the vehicle fleet used for waste and water transportation. In **2024–25**, diesel consumption of **233.54 kL** contributed to **630.56 MtCO₂e** emissions.

Scope 2 emissions, generated from the consumption of **91,500 kWh of electricity** used to power the electric fleet, accounted for **89.03 MtCO₂e** in **2024–25**.

Here's the breakdown of the emissions over the years:

Table 6. Carbon Emission Journey

Emissions (MtCO ₂ Equivalent)	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
Scope-1 (Diesel)	521.8	506.7	495.3	487.29	511.110	581.720	630.560
Scope-1 (Petrol)	12	6	6	8.47	5.500	3.520	21.190
Scope-1 (CNG)	-	-	-	-	0.020	0.020	0.004
Scope-2 (Electricity)	57.4	46.8	46.8	62	62.860	65.150	89.030
TOTAL Emissions	591.2	559.6	548.3	557.76	579.490	650.410	740.78

Low Carbon Fleet Initiative: Sustainable Operations at Scale

The **Low Carbon Fleet Initiative** illustrates how environmental responsibility can support operational performance. Over time, APCCI expanded from a **147-vehicle operation covering 1,176 km daily** to a **311-vehicle fleet delivering 8,214 km of daily service**. This progression reflects a model of sustainable scaling, in which service coverage increased substantially while **emissions intensity was reduced by 29.6% from peak levels (from 0.355 to 0.250 kgCO₂/km)** and maintained below **0.250 kgCO₂/km** for five consecutive years.

Each vehicle now achieves 2.6x greater daily utilization through AI-powered route optimization, electric vehicle integration, and smart fleet management system.

This stability highlights:

- **Route optimization** that cuts down on unnecessary travel.
- **Fleet efficiency** ensuring every kilometer driven delivers maximum impact.
- **Balanced growth** that increases city cleanliness without proportionally increasing carbon burden.

Low Carbon Fleet Initiative Progress

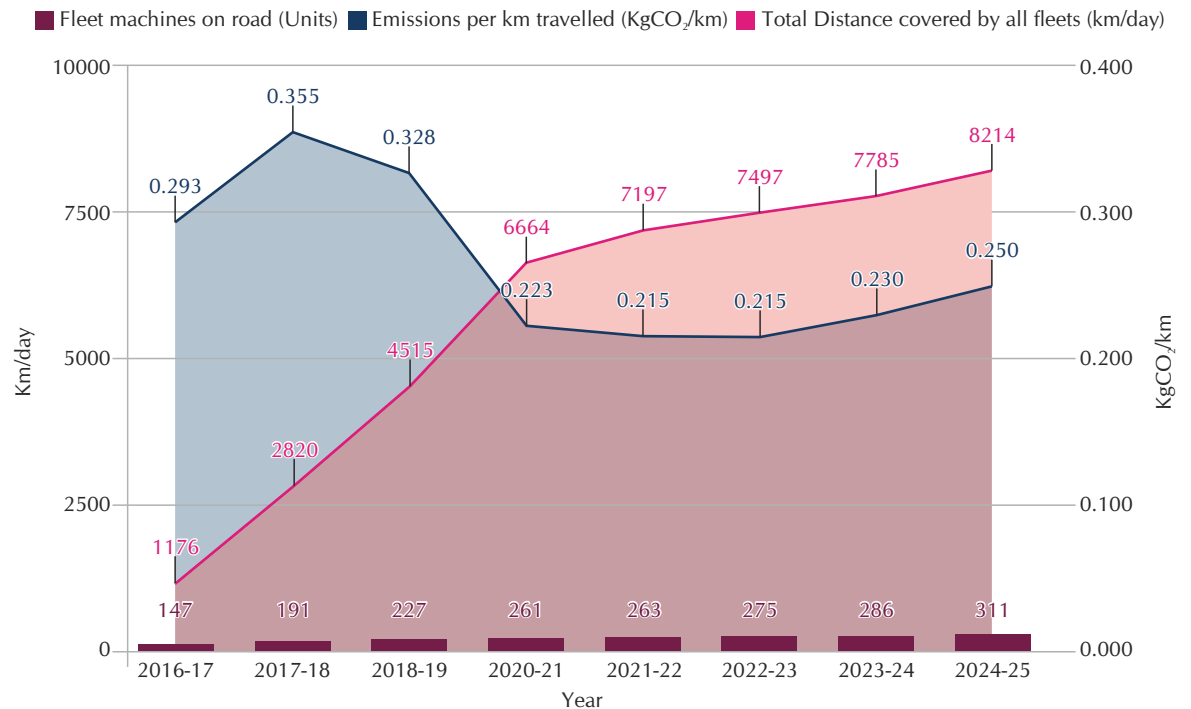


Fig 4. Low carbon fleet Initiative

*More Roads, More Impact, Same Carbon Intensity —
Driving Cleaner Cities with Climate Responsibility!*



Driving Social Impact: Engagement, Inclusion, and Development

Empowering People, Transforming Lives!

5. Driving Social Impact: Engagement, Inclusion, and Development

5.1 APCCI's Ambitions

At the core of APCCI's mission is the belief that empowered communities form the foundation of a sustainable future. The initiative recognises that lasting change emerges when individuals, institutions, and organisations align around a shared vision for cleaner, healthier, and more resilient communities. Guided by this perspective, APCCI's efforts extend beyond addressing immediate challenges to fostering pathways that support long-term transformation.

APCCI's approach goes beyond the implementation of projects, focusing on cultivating a culture of environmental responsibility and collective action. By encouraging a sense of ownership and pride within communities, the initiative seeks to enable individuals to participate meaningfully in the protection and preservation of the environment.

Looking ahead, APCCI continues to prioritise the design of **scalable and inclusive programmes** that engage youth, citizens, volunteers, and local leaders. Each of these stakeholder groups plays a critical role in strengthening community resilience through shared responsibility and sustainability-focused action. Collectively, these efforts contribute to building a future in which empowerment, stewardship, and collaboration drive lasting positive impact.



Cleanliness Drive by Volunteers, Pune

5.2 Walking with Tradition, Cleaning with Purpose: My Wari Swachha Wari Campaign

Blending Devotion with Responsibility!

The **Palakhi Festival** is one of Maharashtra's oldest and most spiritual traditions, drawing lakhs of Warkaris (devotees) in a journey of faith and devotion to **Shree Dnyaneshwar Maharaj** and **Shree Tukaram Maharaj**. Recognizing the environmental responsibility that comes with such large gatherings, the **Adar Poonawalla Clean City Initiative (APCCI)** conceptualized and led the "**My Waari, Swachha Waari**" campaign—an initiative that ensures this centuries-old spiritual journey also becomes a movement for cleanliness and sustainability.



Devotees during Waari

In **2024-25**, APCCI once again took the lead in mobilizing **Gram Panchayats, NGOs, corporates, educational institutions, volunteers, and civic bodies** to keep the Palakhi routes clean and waste-free. APCCI designed and implemented the overall campaign framework, coordinated with *Gram Panchayats and civic authorities for route-level operations, deployed vehicles and resources for efficient waste collection, and mobilized over a thousand volunteers through partnerships with NGOs, corporates, and educational institutions.* Importantly, APCCI also recognized and felicitated contributors, ensuring that every effort was celebrated as part of this collective mission.



APCCI Waste Warriors holding responsibility during Waari

Impact of 2024-25 Event

Over **four days (30th June, 2nd, 3rd, and 4th July 2024)**, the campaign was rolled out across the major Palakhi routes in Pune district. The scale and impact were significant:

Routes Covered	Operations	Participation
Shree Dnyaneshwar Maharaj Palakhi: <i>Kalas Dhanori to Saswad – 70 km</i>	Vehicles Deployed: 140	Volunteers Mobilized: 1,350
Shree Tukaram Maharaj Palakhi: <i>Bopodi to Yavat– 55 km</i>	Total Trips: 107	Institutions Engaged: 40 NGOs, educational institutes & corporates
Total Distance: 125 km	Total Waste Collected: 86 MT	Local Governance: 10 Gram Panchayats, 1 Municipal Council, 1 Municipal Corporation, 2 Cantonment Boards

This initiative reflects APCCI's core vision of building inclusive, empowered, and sustainable communities—leaving behind not just a spiritual legacy, but also a cleaner tomorrow.



With the support of Adar Poonawalla Clean City Foundation, over a thousand volunteers and fifty organizations worked along the Wari route from Dive Ghat to Jejuri, ensuring cleanliness and assisting Pune Municipal Corporation in managing 200 tons of additional waste while also implementing disease control measures and special facilities for women.



Dr. Ketaki Ranjeet Ghatge
Assistant Health Officer, PMC

5.3 Creating Impact Through Social Behaviour Change: Youth Engagement and Outreach in Action

Youths in action for a sustainable tomorrow !

In 2024-25, APCCI's commitment to fostering sustainable change in Pune went beyond infrastructure and operations—it focused on empowering the youth to become active champions of cleanliness. Recognizing that long-term transformation begins with behaviour change, APCCI mobilized young people across the city to participate in a series of cleanup drives, combining awareness with direct action.

Over the year, **70 cleanup drives** were organized in the Pune region, each designed not only to remove waste but also to instill a deeper sense of ownership and responsibility among participants. These events brought together an impressive **3,175 youth volunteers**, who worked tirelessly across communities, public spaces, and vulnerable spots. Alongside them, thousands of community members were engaged, with at least 50 participants joining each drive, amplifying the reach and collective impact.

The results spoke for themselves. Together, these efforts led to the removal of approximately **28,615 kilograms of waste**, significantly improving the cleanliness of the targeted areas while also serving as a live demonstration of what collective action can achieve.



Volunteers during cleanup drive

More than just numbers, however, the campaign's true success lay in its ability to nurture a behavioural shift. By involving youth directly in hands-on activities, APCCI created a ripple effect—participants became ambassadors of change, inspiring their peers, families, and communities to adopt cleaner, more sustainable practices.

This initiative highlighted how behaviour change, driven by youth engagement and outreach, is not just about one-off events but about cultivating long-lasting habits that contribute to building a cleaner and greener Pune.



Volunteers during Fort cleanup drive

Running for a Cleaner Tomorrow: Marathons as a Movement for Health and Cleanliness

Bringing together the energy of fitness and the spirit of civic duty, APCCI transformed marathons into platforms for social change across Pune in 2024. By supporting **31 impactful runs**, including the **Urgent Run, Vrukshathon, Pune City Marathon**, etc APCCI inspired citizens to unite for a cause that champions both **health and cleanliness**.

The response from the community was overwhelming. Supported by **200 dedicated volunteers** who partnered in organising the sustainable marathons, an impressive **64,500 citizens** participated, reflecting the city's growing commitment to collective action for a cleaner environment. Beyond the enthusiasm of the runners, the marathons also generated tangible environmental outcomes, with

approximately **21,400 kilograms of waste** collected and responsibly managed during these events.

More than just a race, each marathon became a movement—encouraging participants to see the connection between personal well-being and community cleanliness. By linking fitness with environmental consciousness, APCCI not only fostered healthier lifestyles but also instilled a deeper sense of civic responsibility among Pune's citizens.



Urgent Run Marathon



Lokmat Marathon



5.4 Commitment to Health, Safety and Dignity

At **APCCI**, sustainable urban transformation is approached with a focus on the individuals working on the frontlines of cleanliness and public health. The workforce—comprising operators, drivers, and supervisors—forms the foundation of operational activities. Ensuring employee health, safety, and dignity is treated as a core organisational value and is embedded across operational practices.

Protecting Those Who Protect the City—Waste Warriors

In 2024–25, APCCI strengthened its commitment to worker safety by providing **PPE, uniforms, and hydration support** to over **600 frontline Waste Warriors**. With an investment of nearly **₹18.8 lakh**, workers were equipped with raincoats, shoes, masks, gloves, and uniforms—ensuring they remain safe, healthy, and dignified while managing the city's waste every day. By ensuring protection, hygiene, and comfort, APCCI not only prevents injuries but also instills pride and belonging, proving that dignity at work begins with being safe, seen, and supported.



Waste Warrior in PPE Kit

Strengthening Safety Through Capacity Building

Health and safety are not just about equipment—they are also about **knowledge, awareness, and preparedness**. APCCI has therefore institutionalized regular **training programs** for all categories of staff to build a culture of safety and operational excellence.

In total, **4,278 hours of training** were delivered in 2024–25, reflecting a steady increase across all categories. These sessions cover topics such as:

- Safe handling of waste materials
- Equipment use and maintenance
- Emergency protocols and first aid
- Road safety and vehicle handling for driver
- Leadership, accountability, and team management for supervisors

By investing in continuous training, APCCI ensures that every team member is **empowered with the skills and confidence to work safely, efficiently, and with dignity**.



Periodic Training Session for Waste Warriors



Promoting a Culture of Prevention and Preparedness: Fire Safety Training for Waste Warrior

In line with the commitment, APCCI also organized a **fire safety and emergency preparedness program** to equip its **Waste Warriors** with the knowledge and skills to handle unforeseen hazards on the ground.

In collaboration with the **Fire Safety Department of the Pune Municipal Corporation (PMC)**, two specialized workshops were held. Together, these sessions brought in **375 Waste Warriors**, who often find themselves in environments where risks such as open drains, tree collapses, or even fire incidents can occur, particularly during the monsoon season.

The workshops combined **live demonstrations** and **hands-on training**. Experts from the Fire Department showcased the proper use of fire extinguishing equipment, shared techniques for managing different types of fire incidents, and offered practical guidance on how to respond swiftly in emergencies.



Eye Care for Our Everyday Heroes

APCCI, in collaboration with the **Dr. Manohar Dole Medical Foundation**, organized an **eye wellness camp** for its team. Over **550 participants**—including operators, drivers, supervisors, field officers, and staff—benefited from expert eye check-ups and guidance on preventive eye care. The highlight was an awareness session where doctors shared practical tips to maintain healthy vision in an age of increasing screen time. Post check-up, **25 team members** were identified with specific eye conditions and guided for further treatment.

With the support of the foundation and doctors, this initiative reinforced APCCI's commitment to safeguarding the **health and well-being of its frontline workers**, ensuring they continue their mission with clarity and care.



Eye Checkup camp



Blood Donation Drive

In alignment with its commitment to community well-being, the **Adar Poonawalla Clean City Initiative (APCCI)** organised a **blood donation camp** to commemorate **Independence Day**. The drive witnessed enthusiastic participation, with around **100 team members and their families** coming forward to donate blood. The initiative was conducted in collaboration with the **Pune Serological Institute Blood Bank**.

Senior leadership, including **Malhar Karwande (COO, APCCI)** also actively participated in the donation drive, setting an inspiring example for the team.

Participants expressed a deep sense of fulfilment knowing that their contribution could help save lives. Many also shared their belief that such humanitarian initiatives should be organised regularly, reinforcing APCCI's culture of care, social responsibility, and community engagement.



Promoting Traffic Discipline and Safety

APCCI, in partnership with the Pune Traffic Police, conducted two awareness workshops at the Yerawada Police Station Auditorium and Annasaheb Magar College, Hadapsar. The sessions engaged around 375 waste warriors, including drivers and operators from parking locations across Yerawada, Kalyaninagar, Manjri, and Koregaon Park.

Traffic officials and experts guided them on traffic discipline, legal aspects, safe driving practices, and accident response. APCCI COO, Mr. Malhar Karwande, along with supervisors, joined the sessions. The workshops received positive feedback, and APCCI now plans to extend similar initiatives across other areas to promote road safety and reduce accidents.



Traffic Awareness Workshop

5.5 Clean City Talks- An APCCI Initiative

Clean City Talks is APCCI's knowledge-sharing and community engagement platform that brings people together to exchange ideas, celebrate achievements, and inspire action for cleaner, greener cities. Initiated to strengthen **community engagement**, the series invites guest speakers from diverse backgrounds to share perspectives on **sustainability, the importance of cleanliness, and innovative solutions** in waste management.

Clean City Talks continues to be a platform where **inspiring stories are shared and celebrated**, offering recognition to **volunteers and change-makers** who dedicate their time and effort toward building sustainable cities. By blending **knowledge, dialogue, and recognition**, the initiative not only spreads awareness but also motivates individuals and organizations to take responsibility for their surroundings. At its core, Clean City Talks is about **turning stories into inspiration, and inspiration into collective action for urban transformation**.



Presents

**Clean
City
Talks**

CLEAN CITY TALKS



Need to understand the ecosystem to plan and implement eco-restoration projects

Dr. Erach Bharucha interacted with a young audience from Rotaract Club of Aundh Smart City and team members of APCCI. Dr. Bharucha added that Eco restoration has become a science which is called rewilding. The ecosystems have been altered by human activities. We need to have a vision, understanding of the landscape history of the place and look at the ecosystem from biological, geographical and climate perspective. Giving a presentation through various examples and case studies, he talked about tools and methodologies needed for rewilding.

Ms. Amita Deshpande, Founder reCharkha was interacting as a part of 'Clean City Talks' by Adar Poonawalla Clean City Initiative (APCCI). An IT Engineer by profession, Ms. Amita Deshpande left her lucrative career in the US to come back to India. Her mission of upcycling plastic waste into yarn and creating beautiful products including bags, baskets, mats, items for home décor etc has gained a firm footing and is changing the way people are looking at plastic. In an interaction with waste warriors at the APCCI, she spoke about the journey of reCharkha which is not only bringing about a behavioral change in the people regarding plastic but also creating a grass root impact

Become a conscious consumer



Collaboration and co-operation between waste warriors and citizens can help maintain cleanliness in the city

An intriguing interaction between the leadership of 'SWaCH' and waste warriors of Adar Poonawalla Clean City Initiative (APCCI) unravelled many aspects and ideas to help maintain our Pune city clean. Ms. Laxmi Narayan, co-founder of 'SWaCH' was at the APCCI office to interact with the audience as a part of 'Clean City Talks'.

Citizen Feedback



"Adar Poonawalla has been very fruitful in helping our community through cleanliness drives and awareness initiatives, making people more conscious about how to improve our city. I feel a strong drive to make Pune a cleaner, healthier, and more livable city so that our children can see a better future."

- Pooja Anand



"With the support of the Adar Poonawalla Foundation and Malhar Karwande's team, Sortapwadi village received water tanks that provide clean drinking water to poor and needy families, solving our major water problem and benefiting the entire community."

- Sunny Chaudhary



"I am a resident of Manjri Sade Satra Nali village. In our village, water and garbage was a big problem. But the Adar Poonawalla Clean City Foundation, has solved this problem. Now the entire village is clean and beautiful and the water problem has also been solved. So, on behalf of the citizens, I thank Adar Poonawalla Clean City."

- Ajinkya Ramesh Chaudhary

GRI Content Index



For the Content Index – Essentials Service, GRI Services reviewed that the GRI content index has been presented in a way consistent with the requirements for reporting in accordance with the GRI Standards, and that the information in the index is clearly presented and accessible to the stakeholders.

Statement of use	Adar Poonawalla Clean City Initiative has reported in accordance with GRI Standards for the period of 1st April 2024 to 31st March 2025.
GRI 1 used	GRI 1: Foundation 2021

GRI STANDARD/ OTHER SOURCE	DISCLOSURE	LOCATION/ RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
General disclosures					
GRI 2: General Disclosures 2021	2-1 Organizational details	6/8			
	2-2 Entities included in the organization’s sustainability reporting	7			
	2-3 Reporting period, frequency and contact point	7			
	2-4 Restatements of information		There is no restatement of information for the reporting year of 2024-25		
	2-5 External assurance		Report is not externally assured.		
	2-6 Activities, value chain and other business relationships		13-16, 27-35, 43, 44, 51- 60		
	2-7 Employees		40-42		
	2-8 Workers who are not employees		49, 73–76		
	2-9 Governance structure and composition		42–44		
	2-10 Nomination and selection of the highest governance body		Self-appointed (the organisation is founded by the chair)		
	2-11 Chair of the highest governance body		Founder - Mr. Adar Poonawalla		

GRI STANDARD/ OTHER SOURCE	DISCLOSURE	LOCATION/ RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
	2-12 Role of the highest governance body in overseeing the management of impacts	Primarily funding & direction			
	2-13 Delegation of responsibility for managing impacts	Responsibility is primarily delegated to Chief Executive Officer (CEO) & Chief Operations Officer (COO).			
	2-14 Role of the highest governance body in sustainability reporting	5, 6			
	2-15 Conflicts of interest	No conflict of interest exists in the current structure of the organisation.			
	2-16 Communication of critical concerns	42-44			
	2-17 Collective knowledge of the highest governance body	The knowledge is disseminated through orientation and induction sessions of the employees.			
	2-18 Evaluation of the performance of the highest governance body	The Evaluation is based on personal interactions.			
	2-19 Remuneration policies	Remuneration policy is primarily based on performance based pay, though a fully flushed out policy is not formulated for the reporting year of 2024-25.			
	2-20 Process to determine remuneration	Determination of the policy principals is done by the highest governance body and CEO with basis of government prescribed norms.			
	2-21 Annual total compensation ratio			Confidentiality constraints	The organization values transparency but has chosen not to disclose the annual total compensation ratio due to the sensitive and competitive nature of this information. Disclosure of such data could compromise the organization's ability to maintain equitable compensation practices, as well as its competitiveness in attracting and retaining top talent in the industry
	2-22 Statement on sustainable development strategy	27			

GRI STANDARD/ OTHER SOURCE	DISCLOSURE	LOCATION/ RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
	2-23 Policy commitments	5–6, 38, 42			
	2-24 Embedding policy commitments	-		Information unavailable/inc omplete	While policy commitments are in place, systematic documentation of embedding mechanisms is under development
	2-25 Processes to remediate negative impacts	37, 52-61			
	2-26 Mechanisms for seeking advice and raising concerns	Personal meetings & periodical review meetings.			
	2-27 Compliance with laws and regulations	28			
	2-28 Membership associations	28–31			
	2-29 Approach to stakeholder engagement	30–31			
	2-30 Collective bargaining agreements	The organisation follows the mechanisms prescribed according to Labour laws of India.			

Material topics

GRI 3: Material Topics 2021	3-1 Process to determine material topics	32-36			
	3-2 List of material topics	33, 34			

Urban Waste Management (Collection, Segregation, Disposal, Litter Management)

GRI 3: Material Topics 2021	3-3 Management of material topics	33,34			
GRI 306: Waste 2020	306-1 Waste generation and significant waste-related impacts			Information unavailable/inc omplete	The organisation did not collect the comprehensive data on waste generation and significant waste related impacts during this reporting period. The organization is strengthening internal data collection systems to enable comprehensive reporting in future reporting cycles

GRI STANDARD/ OTHER SOURCE	DISCLOSURE	LOCATION/ RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
	306-2 Management of significant waste-related impacts			Information unavailable/incomplete	The organisation did not collect the comprehensive data on waste generation and significant waste related impacts during this reporting period. The organization is strengthening internal data collection systems to enable comprehensive reporting in future reporting cycles
	306-3 Waste generated	9			Waste quantities reported under this disclosure represent community waste collected and transferred by APCCI as part of municipal solid waste management services. This does not represent waste generated from APCCI's own operations.
	306-4 Waste diverted from disposal	58-61			
	306-5 Waste directed to disposal			Information unavailable/incomplete	Final disposal data is managed by Pune Municipal Corporation. APCCI does not have operational control or access to disposal records post handover.
GRI 301: Materials 2016	301-2 Recycled input materials used	37, 60			
	301-3 Reclaimed products and their packaging materials	37, 59			
Environmental Impact and Resource Efficiency					
GRI 3: Material Topics 2021	3-3 Management of material topics	33,34			
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	37, 62			
	305-2 Energy indirect (Scope 2) GHG emissions	59, 60			
	305-3 Other indirect (Scope 3) GHG emissions	56- 58			
	305-4 GHG emissions intensity	8, 36, 61			
	305-5 Reduction of GHG emissions	61			

GRI STANDARD/ OTHER SOURCE	DISCLOSURE	LOCATION/ RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
Energy					
GRI 3: Material Topics 2021	3-3 Management of material topics	33,34			
GRI 302: Energy 2016	302-1 Energy consumption within the organization 302-4 Reduction of energy consumption	37, 49-53, 63 37			
Employee Welfare (Health, Safety, Benefits, Training)					
GRI 3: Material Topics 2021	3-3 Management of material topics	33,34			
GRI 401: Employment 2016	401-1 New employee hires and employee turnover 401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	9,41			All employees of APCCI are full time employees.
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system 403-3 Occupational health services	73, 74, 77			APCCI provides Health initiatives includes eye-checkups, daily physiotherapy sessions, and awareness programs. Emergency response readiness is supported through training in fire safety and first aid awareness. This services aim to improve long-term well being, productivity, and dignity of frontline workers.
	403-4 Worker participation, consultation, and communication on occupational health and safety	76			
	403-5 Worker training on occupational health and safety	79, 77, 76, 75			
	403-6 Promotion of worker health	77			
	403-8 Workers covered by an occupational health and safety management system	5, 42, 73			

GRI STANDARD/ OTHER SOURCE	DISCLOSURE	LOCATION/ RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	33, 42, 74, 76			In total, 4,278 hours of training were delivered in 2024–25, to all the employees upgrading the skills.
	404-2 Programs for upgrading employee skills and transition assistance programs	74			
Community Engagement & Local Development					
GRI 3: Material Topics 2021	3-3 Management of material topics	33,34			
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	65-72			
Public Health, Hygiene & Wellbeing					
GRI 3: Material Topics 2021	3-3 Management of material topics	33,34			
GRI 416: Customer Health and Safety 2016	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services		No incidence were reported for the reporting year 2024-25		
Ethical Governance & Compliance					
GRI 3: Material Topics 2021	3-3 Management of material topics	33,34			
GRI 205: Anti-corruption 2016	205-1 Operations assessed for risks related to corruption		APCCI maintains a zero-tolerance policy toward corruption across all operations. Governance systems emphasize transparency, accountability, and ethical conduct. Operational oversight, regular internal audits, external audits, and structured reporting mechanisms help identify and mitigate corruption risks.		
	205-2 Communication and training about anti-corruption policies and procedures		Ethical governance principles are communicated through leadership messaging and internal governance practices.		
	205-3 Confirmed incidents of corruption and actions taken		No confirmed incidents of corruption were reported during the reporting period.		

GRI STANDARD/ OTHER SOURCE	DISCLOSURE	LOCATION/ RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
Technology, Innovation & Infrastructure					
GRI 3: Material Topics 2021	3-3 Management of material topics	33,34			
GRI 203: Indirect Economic Impacts 2016	203-1 Infrastructure investments and services supported 203-2 Significant indirect economic impacts	56-58			
			13-16. APCCI's activities contribute to indirect economic impacts by supporting improved urban service delivery and community participation in waste management initiatives. Through its engagement with communities and municipal systems, APCCI helps strengthen local systems, improve operational efficiency.		
Data Privacy and Information Security					
GRI 3: Material Topics 2021	3-3 Management of material topics	33,34			
GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	53,54			
Emissions					
GRI 3: Material Topics 2021	3-3 Management of material topics	33,34			
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions 305-2 Energy indirect (Scope 2) GHG emissions	36-38, 61-63 62			
	305-3 Other indirect (Scope 3) GHG emissions	Not calculated for the reporting period		Information unavailable/incomplete	APCCI does not currently measure Scope 3 emissions due to data limitations related to third-party activities (including community-level waste handling and municipal operations) that are outside the organization's operational control. APCCI is assessing methodologies and data availability to enable Scope 3 accounting in future reporting cycles.

GRI STANDARD/ OTHER SOURCE	DISCLOSURE	LOCATION/ RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
	305-5 Reduction of GHG emissions	37, 61-63			
Partnerships and Collaborative Governance (Collaboration with Municipal Corporations, NGO, Grampanchayats, Cantonment boards, Corporates)					
GRI 3: Material Topics 2021	3-3 Management of material topics	33,34			
GRI 2: General Disclosures 2021	2-9, 2-12, 2-29	11,18-20			
Capacity Building & Training					
GRI 3: Material Topics 2021	3-3 Management of material topics	33,34			
GRI 404: Training and Education 2016	404-1, 404-2	33, 42, 74, 76			
Public Perception & Clean City Branding (Media Engagement and Transparent Communication)					
GRI 3: Material Topics 2021	3-3 Management of material topics	33,34			
GRI 2: General Disclosures 2021	2-22, 2-29	81,82,83			

Please Note:

Certain material topics are organisation-specific and are reported using relevant General Disclosures under GRI 2, in alignment with GRI 1: Foundation 2021.

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